



Anti-ragging Committee Policy

Guidelines for Students

- **Purpose:**

This policy is formed for the purpose of providing a safe and inclusive learning environment for all students of Shivtej Arogya Seva Sanstha's Yogita Dental College and Hospital, Khed.

- **Definition Of Ragging:**

Ragging includes any act that violates or is perceived to violate an individual's dignity. It can take various forms, including physical, verbal, or psychological abuse, harassment, humiliation, or intimidation. It can also include any act that causes or is likely to cause physical or psychological harm or fear, discomfort, or emotional distress.

- **Policy Guidelines:**

1. **Prohibition:** Ragging in any form is strictly prohibited within the college premises, hostels, and any other place associated with the college.
2. **Awareness:** The college shall conduct regular awareness programs to educate students about the negative consequences of ragging and the importance of maintaining a respectful and inclusive environment.
3. **Disciplinary action:** Any student found guilty of ragging will face strict disciplinary action, which may include expulsion from the college. The college

will also cooperate with law enforcement agencies for legal action against the offenders.

4. **Reporting mechanism:** Students are encouraged to report any incidents of ragging to the college authorities. The college shall ensure the confidentiality of the complainant and take necessary action against the offenders.

5. **Support and Counselling:** The college shall provide support and counselling services to the victims of ragging to help them cope with the emotional and psychological impact of the incident.

- **Protocol To Be Followed in Case of Incidence of Ragging:**

1. A Formal complaint will be filed with the Anti-ragging committee/Chairman/member/ members of anti-ragging squads.
2. Authenticity of the case will be examined by the members deputed by the chairman.
3. Initiation of the enquiry process by the by the members deputed by the chairman.
4. After a formal enquiry, the report will be forwarded to the Head of the Institution.
5. Appropriate penalty actions will be recommended to the Head of the Institution as per law.

- **Punishment at the Institution Level:**

The following are the penalties that may be imposed on a student as per UGC Regulation on Curbing the Menace of Ragging, 2009 & Relevant IPC Sections

1. The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Committee of the Institution the Possible punishment of those found guilty of ragging at the Institution level shall be any one or any combination of following

- i. Suspension from attending classes and academic privileges.
- ii. Withholding/ withdrawing scholarship/fellowship and other benefits.
- iii. Debarring from appearing in any test/ examination or other evaluation process.
- iv. Withholding results.
- v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- vi. Suspension/ expulsion from the hostel.
- vii. Cancellation of admission.
- viii. Rustication from the institution for period ranging from one to four semesters.
- ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

2. An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

- i. In case of an order of an institution, affiliated to or constituent part, of a university, to the Vice-Chancellor of the University.
- ii. In case of an order of a university, to its Chancellor.

• **Responsibilities:**

1. **College authorities:** The college authorities are responsible for ensuring the implementation of the anti-ragging policy and taking necessary actions against the offenders.

2. **Faculty and staff:** Faculty and staff members are responsible for creating awareness among students about the anti-ragging policy and providing support to the victims.
3. **Students:** Students are responsible for respecting their peers and refraining from any form of ragging.

- **Conclusion:**

The college is committed to creating a safe and inclusive learning environment for all students. Ragging in any form is a serious offense and will not be tolerated. All members of the college community are expected to adhere to the anti-ragging policy and contribute to creating a respectful and welcoming environment.



Dr. Varsha Jadhav
Dean

Yogita Dental College and Hospital, Khed



Dr. Hemangi Pol
CEO

Yogita Dental College and Hospital, Khed

