

SHIVTEJ AROGYA SEVA SANSTHA'S



**YOGITA DENTAL COLLEGE AND
HOSPITAL**

REGD.NO.MAH/F/-1588/RATNAGIRI

(Recognized by Dental Council of India, New Delhi & Affiliated to Maharashtra University of Health Science, Nashik)

Date:-08/03/2024

NOTICE

All the teaching and non-teaching staff, students are hereby invited to attend 'ACADEMIC CAREERS AND GENDER EQUITY' programme in Yogita Dental College and Hospital premise on 21/03/2024 in Blue classroom.

Dean

Yogita Dental college and Hospital



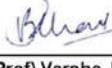
**YOGITA DENTAL COLLEGE & HOSPITAL
KHED, RATNAGIRI**
ORGANIZES
GENDER EQUITY SENSITIZATION PROGRAMMES



Topic
ACADEMIC CAREERS AND GENDER EQUITY
Speaker : Dr. Shirin Kshirsagar

Date : 21st March 2024 Time : 11 to 1 pm
Venue : Blue Classroom


Dr. Hemangi Pol
CEO, YDCH


Dr. (Prof) Varsha Jadhav
DEAN, YDCH


Dr. Unmesh Khanvilkar
HOD, Dept of CONS & ENDO
CRITERIA HEAD, NAAC



ACADEMIC CAREERS AND GENDER EQUITY

Event Report

DATE: 21/03/2024

VENUE: BLUE CLASSROOM

TIME: 11-1 pm

PROGRAMME SPEAKER : DR.SHIRIN KSHIRSAGAR

NO. OF PARTICIPANTS: 78 students

NO OF STAFF: 15

SUMMARY:

Y.D.C.H, arranged a program on ACADEMIC CAREERS AND GENDER EQUITY mentored by Dr. **SHIRIN KSHIRSAGAR** i. This event was planned and executed for the students and staff members of the college. In total 68 students participated in the program.

The inaugural ceremony was held in presence of Dean Dr. Varsha Jadhav. Dr. Pradeep Tayade introduced the speaker.

Gender equity in academic careers is a complex issue that encompasses various aspects of recruitment, retention, advancement, and representation of both men and women in academic institutions. Here are some key points to consider:

Representation and Leadership: Despite progress in recent decades, women are still underrepresented in higher academic positions such as full professors, department chairs, and university leadership roles. This underrepresentation can be attributed to various factors including implicit bias, stereotypes, and structural barriers in academia.

Career Progression: Women often face challenges in career progression compared to their male counterparts. Factors such as family responsibilities, gender stereotypes, and limited access to mentoring and networking opportunities can hinder their advancement in academic careers.



Publication and Research Funding: Gender disparities exist in terms of research productivity and access to research funding. Studies have shown that women researchers may face greater difficulty in publishing their work in prestigious journals and securing competitive research grants.

Work-Life Balance: Balancing academic careers with family responsibilities poses significant challenges, particularly for women. The tenure-track system and expectations for continuous productivity in research and teaching can create barriers for women who may experience career interruptions due to caregiving responsibilities.

Pay Equity: Gender pay gaps persist in academia, where women may earn less than their male colleagues for similar roles and levels of experience. Addressing pay equity is crucial for promoting fairness and retaining talented faculty members.

Institutional Policies and Practices: Universities and academic institutions play a critical role in promoting gender equity through policies and practices that support work-life balance, provide equitable access to resources and opportunities, and foster a culture of inclusion and respect.

Intersectionality: The experiences of women in academia vary based on intersecting identities such as race, ethnicity, sexual orientation, and disability. Intersectional approaches are essential for addressing the unique challenges faced by women from marginalized or underrepresented groups.

Initiatives and Support Programs: Many universities have implemented initiatives to support gender equity in academia, including mentorship programs, leadership development opportunities for women, unconscious bias training, and family-friendly policies such as parental leave and childcare support.

Global Perspectives: Gender equity in academic careers is a global issue, with disparities and challenges varying across different countries and regions. International collaborations and initiatives can facilitate knowledge-sharing and promote best practices for advancing gender equity in academia worldwide.

Future Directions: Continued advocacy, research, and policy interventions are essential for advancing gender equity in academic careers. This includes promoting



transparency in hiring and promotion processes, fostering inclusive and supportive academic environments, and empowering women to thrive in their chosen fields of study and research.

In conclusion, achieving gender equity in academic careers requires a concerted effort from academic institutions, policymakers, professional organizations, and individual researchers. By addressing systemic barriers and promoting inclusive practices, academia can harness the full potential of all scholars, regardless of gender, and contribute to the advancement of knowledge and innovation on a global scale. The program ended with the thanking speech and felicitation by Dr. Hemangi Pol, C.E.O.

The program ended with the thanking speech and felicitation by Dr. Hemangi Pol, C.E.O.

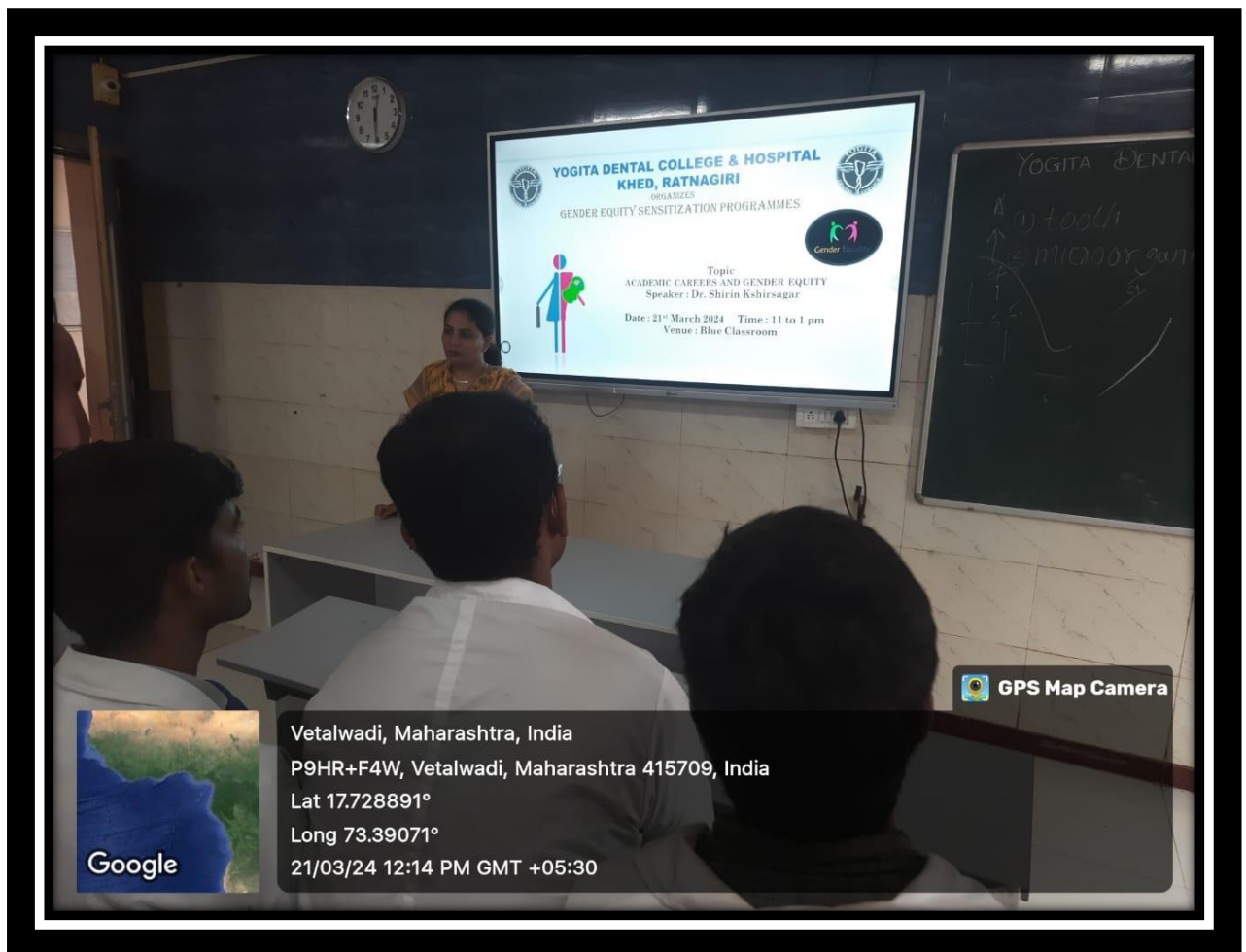
Dr. Unmesh Khanvilkar
HOD, Criteria Head



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Date:- 09/01/2024

NOTICE

All the teaching and non-teaching staff, students are hereby invited to attend 'GENDER EQUITY AND RIGHTS OF MEN AND WOMEN' programme in Yogita Dental College and Hospital premise on 23/01/2024 in Blue classroom.

Dean

Yogita Dental college and Hospital



YOGITA DENTAL COLLEGE & HOSPITAL KHED, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES



Topic
**GENDER EQUITY AND RIGHTS OF MEN AND
WOMEN**

Speaker : Dr. Priyanka Razdan

Date : 23rd January 2024 Time : 11 to 1 pm
Venue : Blue Classroom




Dr. Hemangi Pol
CEO, YDCH


Dr. (Prof) Varsha Jadhav
DEAN, YDCH


Dr. Unmesh Khanvilkar
HOD, Dept of CONS & ENDO
CRITERIA HEAD, NAAC



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GENDER EQUITY AND RIGHTS OF MEN AND WOMEN

PROGRAMME REPORT

DATE: 23/01/2024

VENUE: BLUE CLASSROOM

TIME: 11-1 pm

Speaker : Dr. PRIYANKA RAZDAN

NO. OF PARTICIPANTS: 74 students

NO OF STAFF: 11

SUMMARY:

Y.D.C.H. organized a programme on GENDER EQUITY AND RIGHTS OF MEN AND WOMEN FOR WORKING WOMEN mentored by Dr. Priyanka Razdan. This event was planned and executed for the students and staff members of the college. In total 74 students participated in the programme.

The inaugural ceremony was held in presence of Dr. Joel Koshy and Dr. Priyanka Razdan.

Gender equity refers to fairness and justice in the treatment of men and women, ensuring that both genders have equal opportunities and access to resources and rights. Here's a discussion on gender equity and the rights of men and women:

Equal Rights: Gender equity emphasizes the principle that all individuals, regardless of their gender, should have equal rights under the law and in society. This includes rights to education, employment, healthcare, property ownership, political participation, and freedom from violence and discrimination.

Legal Framework: Many countries, including India, have enacted laws to promote gender equity and protect the rights of both men and women. These laws aim to eliminate discrimination based on gender and ensure equal opportunities in various spheres of life.

Challenges to Equity: Achieving gender equity faces challenges due to deep-



rooted social norms and stereotypes that perpetuate inequalities. These include expectations about traditional gender roles, biases in educational and workplace settings, and cultural practices that disadvantage one gender over the other.

Intersectionality: Gender equity also acknowledges that individuals may experience discrimination or privilege based on intersecting identities such as race, ethnicity, socioeconomic status, sexual orientation, and disability. Intersectional approaches to gender equity seek to address these complex dynamics and ensure inclusivity for all individuals.

Health and Reproductive Rights: Gender equity encompasses access to reproductive health services and rights, including family planning, maternal health care, and freedom from gender-based violence. It recognizes that reproductive health is fundamental to women's empowerment and overall well-being.

Economic Empowerment: Promoting gender equity involves ensuring equal opportunities for economic participation and advancement. This includes addressing wage gaps, promoting women's entrepreneurship, and enhancing access to credit and financial resources for women.

Education and Awareness: Gender equity initiatives often focus on education and awareness-raising to challenge stereotypes, promote positive role models, and empower individuals to advocate for their rights. Education plays a crucial role in changing attitudes and fostering a more equitable society.

Partnerships and Advocacy: Achieving gender equity requires collaboration among governments, civil society organizations, the private sector, and individuals. Advocacy efforts aim to influence policies, practices, and social norms to create environments where men and women can thrive equally.

Global Perspective: Gender equity is a global issue that transcends national boundaries. International organizations and agreements, such as the United Nations Sustainable Development Goals (SDGs), prioritize gender equality and empower women and girls as a key development goal.



Ongoing Progress: While significant strides have been made in advancing gender equity, there is still much work to be done. Continued efforts are needed to dismantle barriers to equity, address emerging challenges, and ensure that the rights and dignity of all individuals are respected and upheld.

In conclusion, gender equity is essential for creating a fair and just society where both men and women can fulfill their potential and contribute meaningfully to their communities and economies. By addressing systemic inequalities and promoting inclusive policies and practices, societies can move closer to achieving true gender equity and justice for all. The Valedictory was done by thanking the speaker and the students by Dr Joel Koshey Joseph.

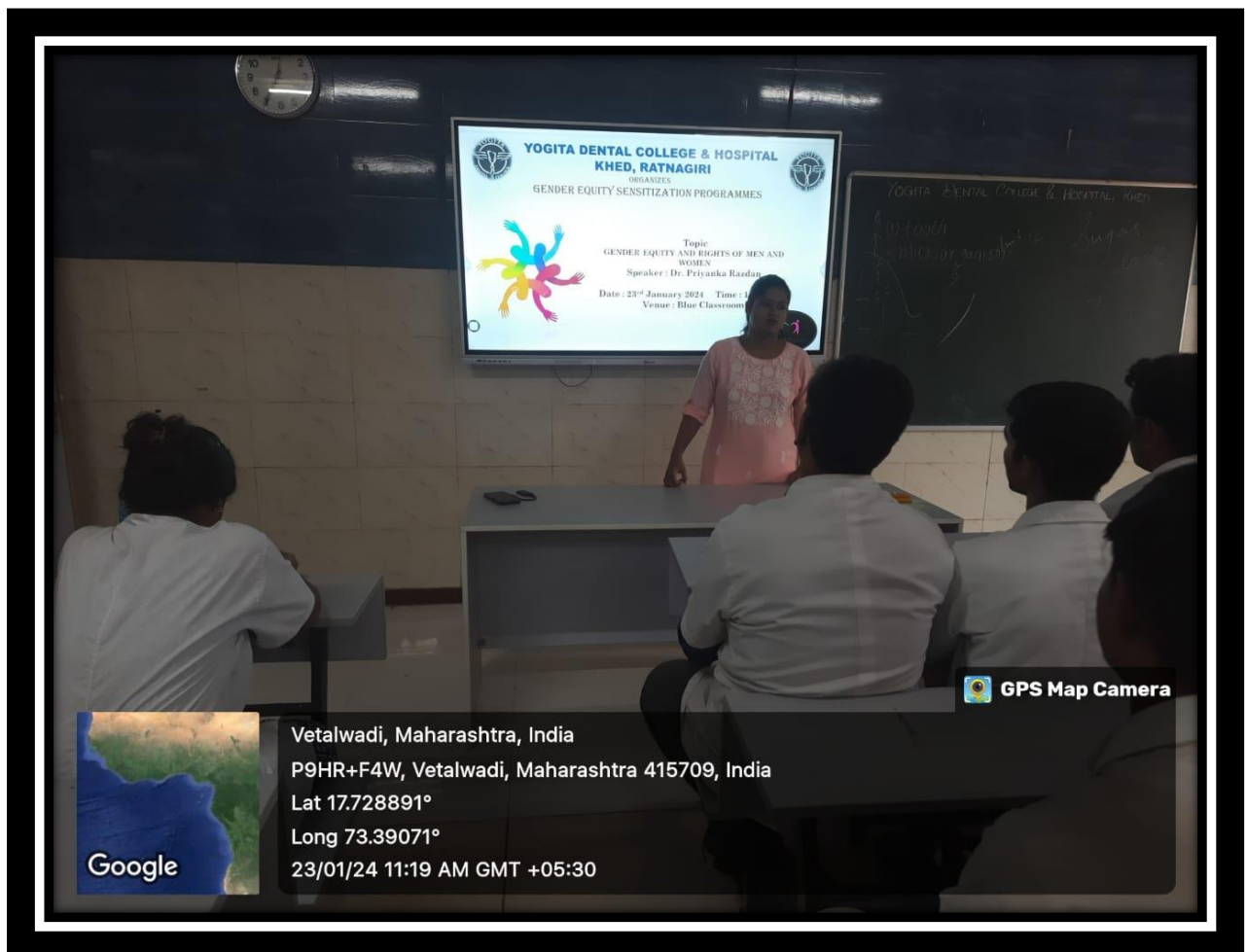
Dr. Unmesh Khanvilkar
HOD, Criteria Head



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Date:-08/05/2024

NOTICE

All the teaching and non-teaching staff, students are hereby invited to attend 'IMPROVING GENDER EQUALITY IN HIGHER EDUCATION-STRATEGIES AND ACTION PLAN' Programme in Yogita Dental College and Hospital premise on 14/05/2024 in Blue classroom.

Dean

Yogita Dental college and Hospital



YOGITA DENTAL COLLEGE & HOSPITAL KHED, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES



Topic
**IMPROVING GENDER EQUALITY IN
HIGHER EDUCATION-STRATEGIES
AND ACTION PLANS**

Speaker : Dr. Pamita Agarwal

Date : 14th May 2024 Time : 11 to 1 pm

Venue : Blue Classroom


Dr. Hemangi Pol
CEO, YDCH


Dr. (Prof) Varsha Jadhav
DEAN, YDCH


Dr. Unmesh Khanvilkar
HOD, Dept of CONS & ENDO
CRITERIA HEAD, NAAC



Date : 14/05/2024

IMPROVING GENDER EQUALITY IN HIGHER EDUCATION- STRATEGIES AND ACTION PLANS	
PROGRAMME REPORT	
DATE: 14/05/2024	
VENUE:-Blue Classroom	TIME: 11-1 pm
PROGRAMME CONDUCTOR: Dr. Pamita Agarwal	
NO. OF PARTICIPANTS: 74 students	NO OF STAFF: 16

Improving gender equality in higher education requires a comprehensive approach that addresses structural, cultural, and systemic barriers. Here are some strategies and action plans to promote gender equality in higher education:

Collecting and Analyzing Data: Start by collecting disaggregated data on gender representation at various levels of the institution (faculty, leadership, students). Analyze this data to identify disparities and set measurable goals for improvement.

Promoting Gender-Responsive Leadership: Ensure that institutional leadership is committed to gender equality and diversity. Establish policies and practices that prioritize gender equity in decision-making processes, resource allocation, and strategic planning.

Recruitment and Retention: Implement proactive recruitment strategies to attract diverse candidates for faculty and leadership positions. Address biases in recruitment processes through training on unconscious bias and ensuring diverse representation on search committees.



Professional Development and Mentorship: Provide mentorship and professional development opportunities specifically tailored to women in academia. Support networking initiatives that connect women scholars with mentors, collaborators, and career advancement resources.

Creating Inclusive Policies and Practices: Develop and enforce policies that support work-life balance, including flexible scheduling, parental leave, childcare support, and tenure clock extensions. Ensure equitable access to research funding, laboratory space, and other resources.

Addressing Gender Bias in Teaching and Research: Offer training for faculty on inclusive teaching practices and gender-sensitive research methodologies. Encourage interdisciplinary research that explores gender issues and contributes to gender equity scholarship.

Promoting Gender-Responsive Curriculum: Review and revise curriculum to integrate gender perspectives across disciplines. Encourage the inclusion of diverse voices and representations in course materials and readings.

Creating Safe and Inclusive Campus Environments: Implement policies and programs to prevent and respond to gender-based violence, harassment, and discrimination. Establish confidential reporting mechanisms and provide support services for survivors.

Engaging Men as Allies: Foster dialogue and collaboration among men and women faculty, staff, and students to promote allyship and collective action for gender equality. Encourage male faculty members to actively support gender equity initiatives and serve as role models.

Monitoring and Evaluation: Regularly assess progress towards gender equality goals using quantitative and qualitative indicators. Seek feedback from stakeholders and adjust strategies as needed to address emerging challenges and opportunities.

Partnerships and Collaboration: Collaborate with external organizations, peer institutions, and stakeholders to share best practices, resources, and lessons



learned. Engage in advocacy efforts at local, national, and international levels to advance gender equity in higher education.

Building Awareness and Advocacy: Raise awareness about the importance of gender equality through workshops, seminars, and public campaigns. Empower students, faculty, and staff to become advocates for gender equity both within and beyond the campus community.

By adopting these strategies and action plans, higher education institutions can create a more inclusive and equitable environment where all individuals have the opportunity to thrive and contribute to academic excellence and innovation. Continuous commitment and collaboration are essential to achieve lasting change and promote gender equality in higher education.

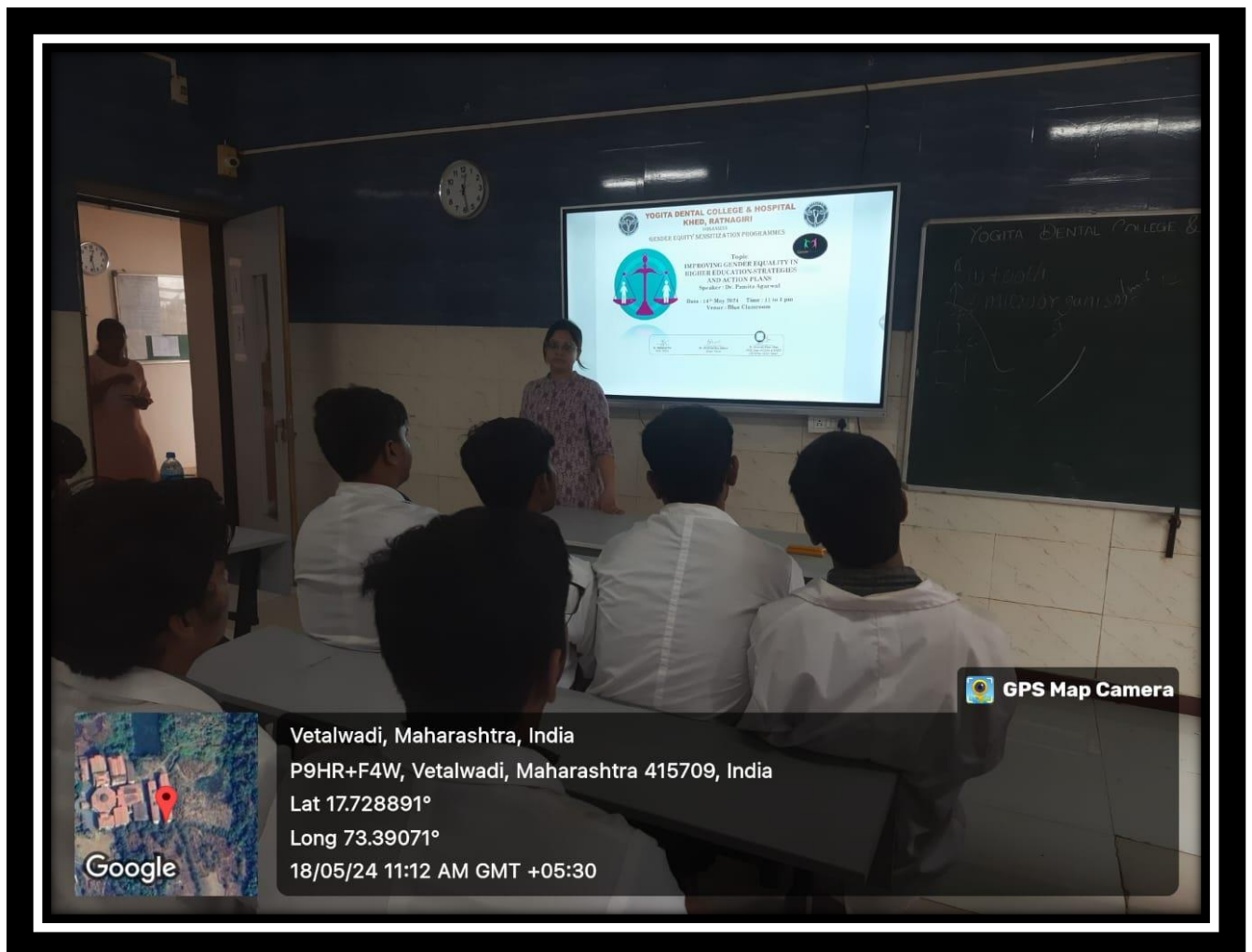

Dr. Unmesh Khanvilkar
HOD, Criteria Head



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Date:-10/10/2023

NOTICE

All the teaching and non-teaching staff, students are hereby invited to attend 'PRACTICAL ASPECTS OF GENDER EQUALITY WITH RESPECT TO INDIAN CULTURE' programme in Yogita Dental College and Hospital premise on 18/10/2023 in blue classroom.

Dean

Yogita Dental college and Hospital



**YOGITA DENTAL COLLEGE & HOSPITAL
KHED, RATNAGIRI**
ORGANIZES
GENDER EQUITY SENSITIZATION PROGRAMMES



Topic
**PRACTICAL ASPECTS OF GENDER EQUALITY
WITH RESPECT TO INDIAN
CULTURE**

Speaker : Dr. Tehsin Desai



Date : 18th October 2023 Time : 11 to 1 pm
Venue : Blue Classroom


Dr. Hemangi Pol
CEO, YDCH


Dr. (Prof) Varsha Jadhav
DEAN, YDCH


Dr. Unmesh Khanvilkar
HOD, Dept of CONS & ENDO
CRITERIA HEAD, NAAC

**PROGRAMME REPORT****PRACTICAL ASPECTS OF GENDER EQUALITY WITH RESPECT TO INDIAN****DATE : 18/10/23****VENUE : BLUE CLASSROOM****TIME: 11-1PM****PROGRAMME CONDUCTOR: DR. TEHSIN DESAI****NO OF PARTICIPANTS :65****NO OF STAFF :15**

SUMMARY: Y.D.C.H arranged a PRACTICAL ASPECTS OF GENDER EQUALITY WITH RESPECT TO INDIAN programme mentored by Dr Tehsin Desai. This event was planned and executed for the students of the college. In total 65 students participated in the programme. The program is designed to empower individuals to cultivate and sustain their motivation. Key elements of such a program typically include:

Gender equality in India encompasses a broad spectrum of practical aspects that intersect with various facets of society, economy, politics, and culture. Here are some key practical aspects of gender equality in the Indian context:

Legal Framework: India has a robust legal framework aimed at promoting gender equality. The Constitution guarantees fundamental rights including equality before law (Article 14) and prohibits discrimination on grounds of sex (Article 15). Laws such as the Protection of Women from Domestic Violence Act, 2005, and the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, provide legal safeguards against gender-based violence and discrimination.

Education: Access to education is a critical factor in achieving gender equality. Efforts have been made to improve girls' enrollment and retention rates in schools through initiatives like the Sarva Shiksha Abhiyan (SSA). However, challenges such as dropout rates due to child marriage, cultural norms, and lack of infrastructure in rural areas persist.

Workforce Participation: Despite improvements, women's participation in the formal labor force remains lower than men's. Women are often concentrated in low-paying and informal sectors with limited job security. Measures such as the Maternity Benefit (Amendment) Act, 2017, which extends maternity leave, aim to support women's workforce participation.

Political Representation: The representation of women in Indian politics has been relatively low, although efforts like reservations for women in local governance (Panchayati Raj institutions) have shown positive outcomes. The Women's Reservation Bill, which proposes 33% reservation for women in the Parliament and state legislatures, is yet to be passed.

Health and Nutrition: Gender disparities in health and nutrition outcomes persist, with issues like maternal mortality rates and female malnutrition remaining significant challenges. Programs such as the Beti Bachao Beti Padhao initiative aim to address these



issues by promoting the welfare of girls and addressing sex-selective abortions.

Cultural and Social Norms: Deep-rooted patriarchal norms and practices continue to influence gender roles and expectations in Indian society. These norms often perpetuate discrimination and violence against women. Changing societal attitudes through education, awareness campaigns, and media representation is crucial for fostering gender equality.

Technology and Digital Gender Divide: Access to technology and digital literacy are increasingly important for economic and social empowerment. Efforts to bridge the digital gender divide include initiatives to promote digital literacy among women and girls, and to address online harassment and cybercrime.

Intersectionality: Gender equality issues intersect with other forms of discrimination based on caste, religion, ethnicity, and socio-economic status. Marginalized groups, such as Dalit women and tribal women, face compounded challenges in accessing education, healthcare, and employment opportunities.

Addressing these practical aspects requires a multi-faceted approach involving legislative measures, policy interventions, community mobilization, and attitudinal change. While progress has been made in certain areas, achieving substantive gender equality in India remains an ongoing challenge that requires sustained effort at various levels of society and governance

Dr. Unmesh Khanvilkar
HOD, Criteria Head

SHIVTEJ AROGYA SEVA SANSTHA'S

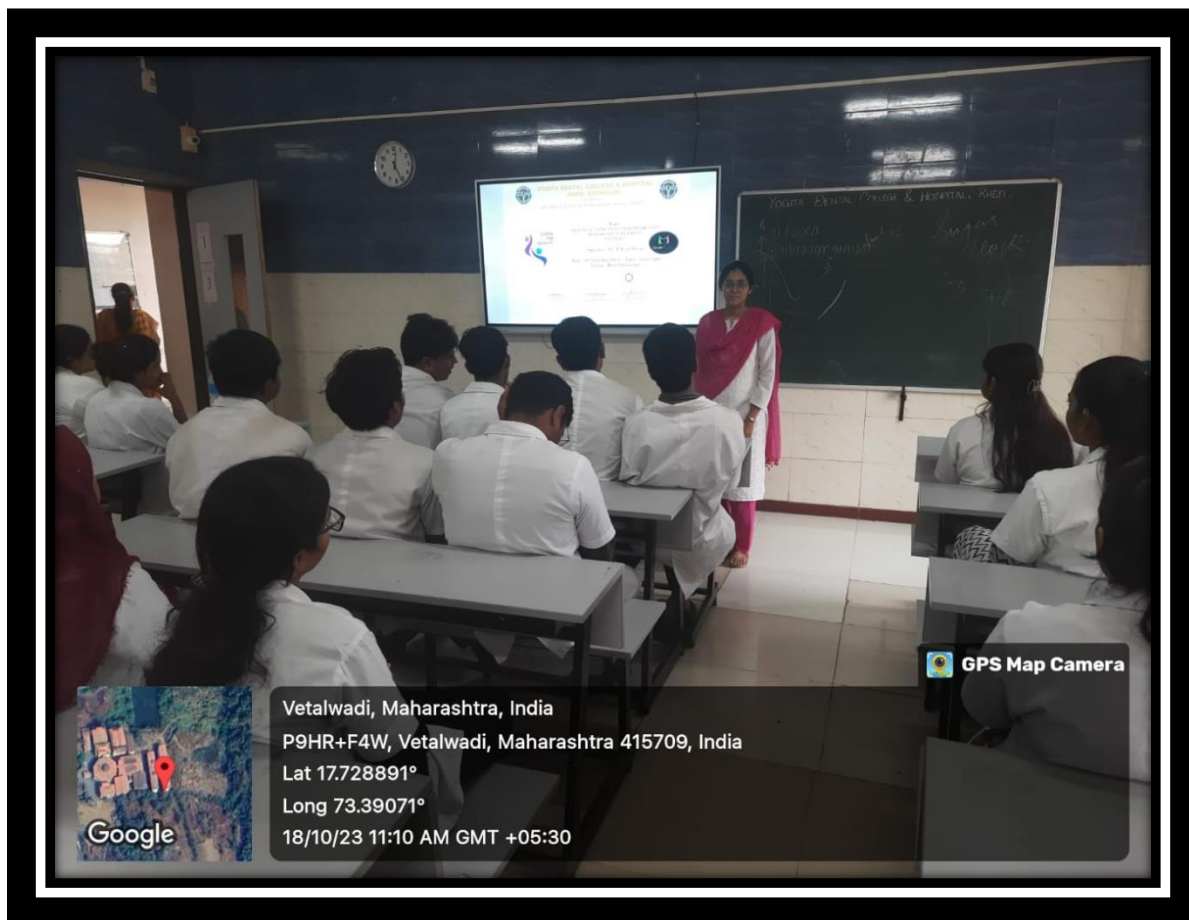


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Date:-24/06/2024

NOTICE

All the teaching and non-teaching staff, students are hereby invited to attend 'ROLE OF EDUCATION TO ATTAIN GENDER EQUITY' programme in Yogita Dental College and Hospital premise on 24/06/2024 in Blue classroom.

Dean

Yogita Dental college and Hospital



YOGITA DENTAL COLLEGE & HOSPITAL KHED, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES



Topic ROLE OF EDUCATION TO ATTAIN GENDER EQUITY

Speaker : Dr. Snehal Dupare

Date : 26th June 2024 Time : 11 to 1 pm

Venue : Blue Classroom


Dr. Hemangi Pol
CEO, YDCH


Dr. (Prof) Varsha Jadhav
DEAN, YDCH


Dr. Unmesh Khanvilkar
HOD, Dept of CONS & ENDO
CRITERIA HEAD, NAAC



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ROLE OF EDUCATION TO ATTAIN GENDER EQUITY**PROGRAMME REPORT**

Date:24/06/2024

VENUE: BLUE CLASSROOM

TIME: 11-1 PM

PROGRAMME CONDUCTOR: Dr. SNEHAL DHUPARE

NO. OF PARTICIPANTS: 68 students

NO OF STAFF: 22

SUMMARY

Y.D.C.H arranged a programme on **ROLE OF EDUCATION TO ATTAIN GENDER EQUITY** mentored by Dr Snehal Dhupare. This event was planned and executed for the students of the college. In total 68 students participated in the programme.

Education plays a crucial role in attaining gender equity by addressing various aspects of inequality and empowering individuals to challenge discriminatory norms. Here are several ways education contributes to achieving gender equity.

Promoting Equal Access: Education ensures that both girls and boys have equal opportunities to attend school and receive quality education. This foundational access helps break the cycle of gender discrimination from early stages.

Empowering Girls and Women: Education empowers girls and women by providing them with knowledge, skills, and confidence to participate fully in social, economic, and political life. Educated women are more likely to make informed decisions about their health, careers, and family planning.

Challenging Stereotypes: In the classroom, stereotypes about gender roles and abilities can be challenged and dismantled. By teaching gender equality principles, education encourages critical thinking and fosters respect for diversity.

Reducing Poverty: Education is a key factor in reducing poverty, and educating girls, in particular, has been shown to have a significant impact on overall economic development. Women who are educated are more likely to secure higher-paying jobs and contribute more effectively to their communities.

Creating Role Models: Educated women serve as role models within their families and communities, inspiring younger generations to pursue education and aspire to achieve their goals irrespective of gender.

Improving Health Outcomes: Educated women tend to have better health outcomes for themselves and their families. They are more likely to seek healthcare services, understand health information, and make healthier choices.

Fostering Leadership: Education cultivates leadership skills among women and girls, preparing them to take on leadership roles in various sectors, including government, business, and community organizations.

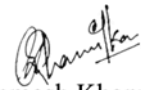
Advancing Legal and Policy Changes: Educated individuals are more likely to advocate for and support legal and policy changes that promote gender equity, such as laws against gender-based violence and discrimination.

Enhancing Decision-Making: Gender-equitable education encourages both genders to participate in decision-making processes at all levels, leading to more inclusive and representative governance structures.

Building Resilience: Education equips women and girls with the knowledge and resources to respond to challenges such as climate change, natural disasters, and economic instability, thereby building resilience in communities.

In summary, education serves as a powerful tool in achieving gender equity by promoting equal opportunities, empowering individuals, challenging stereotypes, and fostering inclusive development across societies.

The program ended with the thanking speech and felicitation by Dr. Shirin Kshirsagar



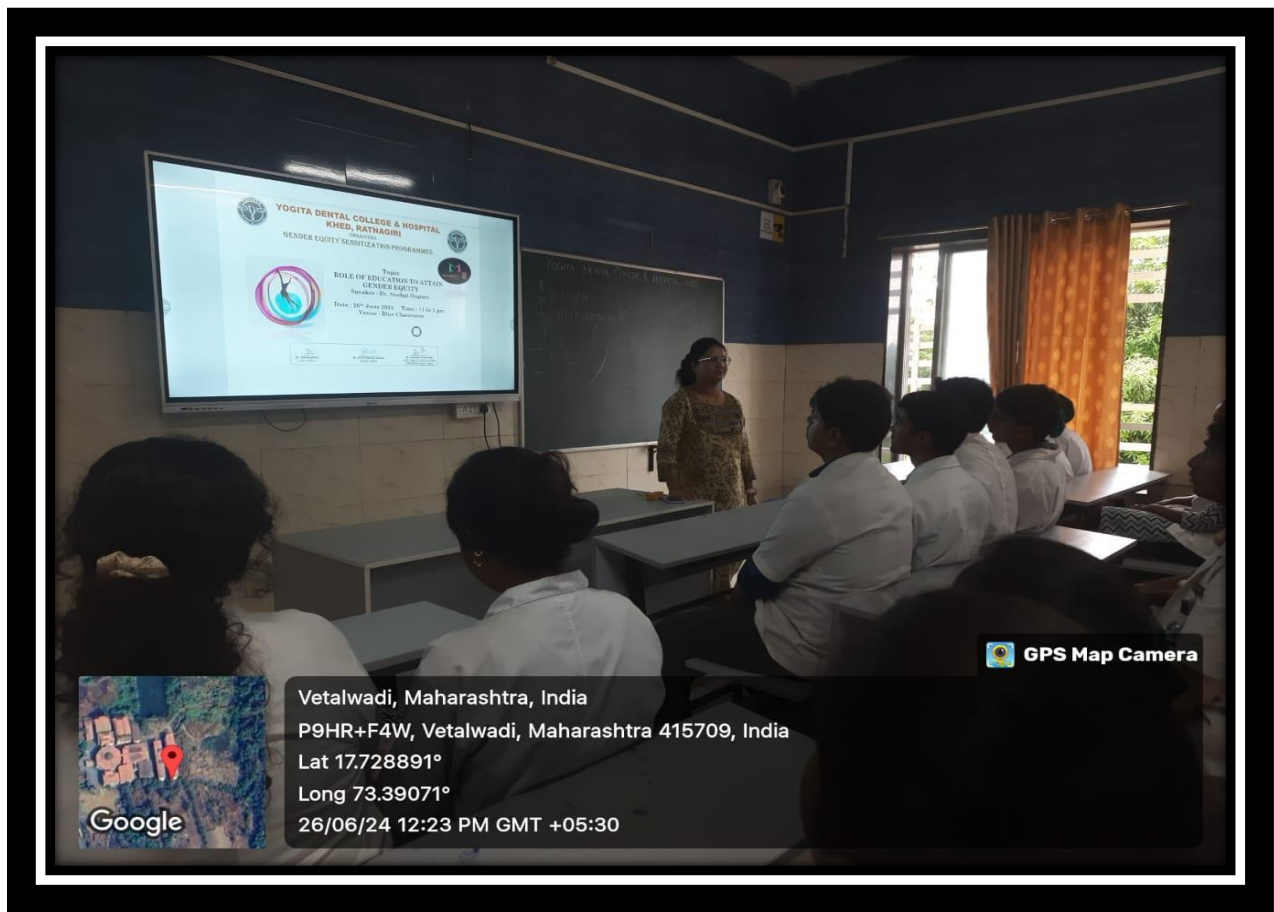
Dr. Unmesh Khanvilkar
HOD, Criteria Head



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Date:-15/08/2023

NOTICE

All the teaching and non-teaching staff, students are hereby invited to attend 'WORK PLACE- GENDER DISCRIMINATION' program in Yogita Dental College and Hospital premise on 21/08/2023 in Blue classroom.

A handwritten signature in blue ink, likely belonging to the Dean, written in a cursive style.

Dean

Yogita Dental college and Hospital



YOGITA DENTAL COLLEGE & HOSPITAL
KHED, RATNAGIRI



Topic
WORK PLACE-GENDER DISCRIMINATION

Speaker : Dr. Rashmi Jayanna

Date : 21st August 2023 Time : 11 to 1 pm
Venue : Blue Classroom


Dr. Hemangi Pol
CEO, YDCH


Dr. (Prof) Varsha Jadhav
DEAN, YDCH


Dr. Unmesh Khanvilkar
HOD, Dept of CONS & ENDO
CRITERIA HEAD, NAAC



WORK PLACE- GENDER DISCRIMINATION

PROGRAMME REPORT

DATE: 21/08/2022

VENUE-BLUE CLASSROOM

TIME 11-1pm

PROGRAMME CONDUCTOR: Dr. Rashmi Jayanna

NO. OF PARTICIPANTS: 70 students

NO OF STAFF: 15

SUMMARY:

Y.D.CH... arranged a programme on WORK PLACE- GENDER DISCRIMINATION mentored by Dr. Rashmi Jayanna. This event was planned and executed for the students and staff members of the college in total 70 students .The inaugural ceremony was held in presence of Dean Dr. Varsha Jadhav. Dr. Pradeep Taide. 15 Staff participated in the programme.

Gender discrimination in the workplace refers to treating individuals differently based on their gender, typically to the disadvantage of one gender over the other. It can manifest in various forms, including:

Pay Disparities: Unequal pay for the same work or similar work based on gender.

Hiring and Promotion Practices: Preference given to one gender over another in hiring, promotions, or job assignments.

Sexual Harassment: Unwanted or unwelcome behavior of a sexual nature that creates an intimidating, hostile, or offensive work environment.

Stereotyping: Assumptions or generalizations about abilities, behaviors, or roles based on gender.

Career Development Opportunities: Unequal access to training, mentoring, or professional development based on gender.

Pregnancy Discrimination: Negative treatment of employees due to pregnancy, childbirth, or related medical conditions.

Hostile Work Environment: A workplace atmosphere that is intimidating, offensive, or hostile towards individuals of a particular gender.

Addressing gender discrimination requires proactive measures from both employers and employees:

Policies and Training: Implementing and enforcing anti-discrimination policies and providing training to all employees about respectful workplace behavior.



Equal Pay Audits: Conducting regular audits to ensure pay equity across genders for similar roles.

Reporting Mechanisms: Establishing confidential and accessible channels for reporting discrimination or harassment incidents.

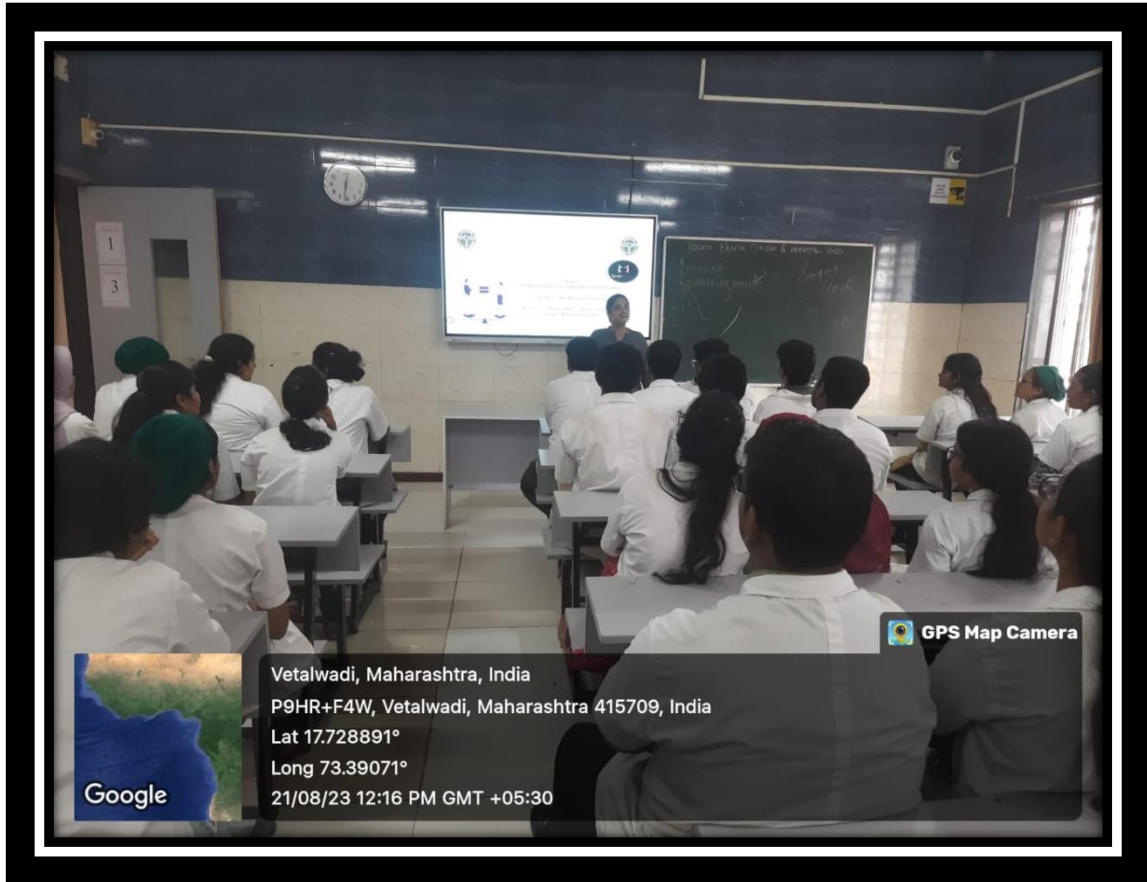
Supportive Culture: Fostering a culture that promotes diversity, inclusion, and respect for all employees.

Legal Protections: Understanding and complying with local laws and regulations that protect against gender discrimination.

By taking these steps, workplaces can create a more equitable environment where all employees, regardless of gender, have equal opportunities for success and advancement.

The program ended with the thanking speech and felicitation by Dr. Hemangi Pol, C.E.O.

Dr. Unmesh Khanvilkar
HOD, Criteria Head



SHIVTEJ AROGYA SEVA SANSTHA'S



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