



Date:-15/08/2023

Ref no:- YDCH/2107/2139(A)/2023

**NOTICE**

All the teaching and non-teaching staff, students are hereby invited to attend 'WORK PLACE- GENDER DISCRIMINATION' program in Yogita Dental College and Hospital premise on 21/08/2023 in Blue classroom.



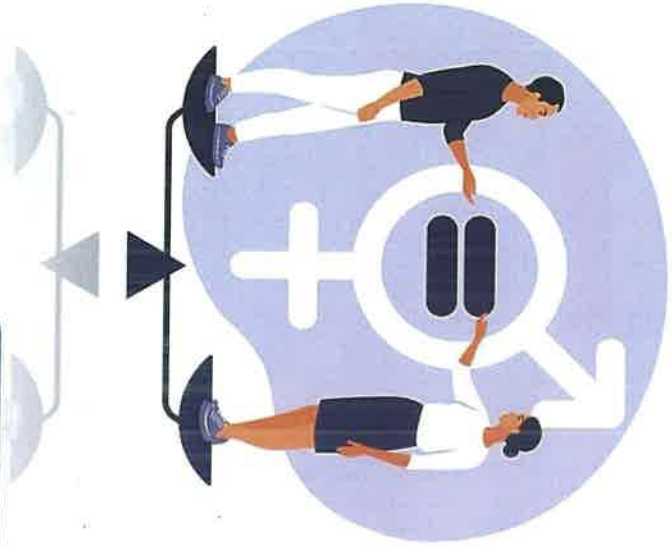
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Dean

Yogita Dental college and Hospital



YOGITA DENTAL COLLEGE & HOSPITAL  
KHED, RATNAGIRI



Topic  
**WORK PLACE- GENDER DISCRIMINATION**

Speaker : Dr. Rashmi Jayanna

Date : 21<sup>st</sup> August 2023 Time : 11 to 1 pm

Venue : Blue Classroom

Dr. Hemangi Pol  
CEO, YDCH

Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

Dr. Umesh Khanvilkar  
HOD, Dept. of CONS & ENDO  
CRITERIA HEAD, NAAC

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Yogita Dental College  
Khed, Ratnagiri.

**WORK PLACE- GENDER DISCRIMINATION**

## PROGRAMME REPORT

DATE: 21/08/2023

VENUE-BLUE CLASSROOM

TIME 11-1pm

**PROGRAMME CONDUCTOR: Dr. Rashmi Jayanna**

NO. OF PARTICIPANTS: 70 students

NO OF STAFF: 15

## SUMMARY:

Y.D.CH... arranged a programme on WORK PLACE- GENDER DISCRIMINATION mentored by Dr. Rashmi Jayanna. This event was planned and executed for the students and staff members of the college in total 70 students. The inaugural ceremony was held in presence of Dean Dr. Varsha Jadhav, Dr. Pradeep Taide. 15 Staff participated in the programme.

Gender discrimination in the workplace refers to treating individuals differently based on their gender, typically to the disadvantage of one gender over the other. It can manifest in various forms, including:

**Pay Disparities:** Unequal pay for the same work or similar work based on gender.

**Hiring and Promotion Practices:** Preference given to one gender over another in hiring, promotions, or job assignments.

**Sexual Harassment:** Unwanted or unwelcome behavior of a sexual nature that creates an intimidating, hostile, or offensive work environment.

**Stereotyping:** Assumptions or generalizations about abilities, behaviors, or roles based on gender.

**Career Development Opportunities:** Unequal access to training, mentoring, or professional development based on gender.

**Pregnancy Discrimination:** Negative treatment of employees due to pregnancy, childbirth, or related medical conditions.

**Hostile Work Environment:** A workplace atmosphere that is intimidating, offensive, or hostile towards individuals of a particular gender.

Addressing gender discrimination requires proactive measures from both employers and employees:

**Policies and Training:** Implementing and enforcing anti-discrimination policies and providing training to all employees about respectful workplace behavior.

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**Equal Pay Audits:** Conducting regular audits to ensure pay equity across genders for similar roles.

**Reporting Mechanisms:** Establishing confidential and accessible channels for reporting discrimination or harassment incidents.

**Supportive Culture:** Fostering a culture that promotes diversity, inclusion, and respect for all employees.

**Legal Protections:** Understanding and complying with local laws and regulations that protect against gender discrimination.

By taking these steps, workplaces can create a more equitable environment where all employees, regardless of gender, have equal opportunities for success and advancement.

The program ended with the thanking speech and felicitation by Dr. Hemangi Pol, C.E.O.

Dr. Unmesh Khanvilkar  
HOD, Criteria Head

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Deen Pringipal  
Yogita Dental College  
Khed, Ratnagiri.

# YOGITA DENTAL COLLEGE & HOSPITAL

## KHED, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES



### "Work Place- Gender Discrimination"

On 21st August 2023

## Certificate of Appreciation

This is to certify that

### Dr. Rashmi Jayanna

For sharing valuable knowledge on topic of "Work Place- Gender Discrimination"

Organized by YOGITA DENTAL COLLEGE AND HOSPITAL

Dr. Hemangi Pol  
CEO, YDCH

Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

Dr. Umesh Khanvilkar  
HOD, Dept of CONS & ENDO  
CRITERIA HEAD, NAAC



TRUE COPY  
Dr. Rashmi Jayanna  
Yogita Dental College  
Khed, Ratnagiri.



# YOGITA DENTAL COLLEGE & HOSPITAL

## KHED, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES

### **"Work Place- Gender Discrimination"**

On 21<sup>st</sup> August 2023


## Certificate of Participation

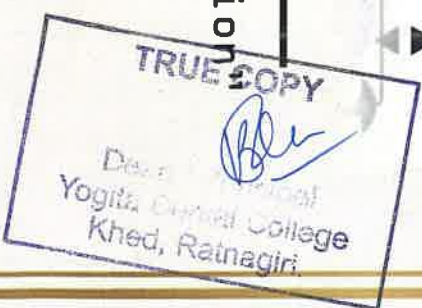
This is to certify that

For participation in topic of "Work Place- Gender Discrimination"  
Organized by YOGITA DENTAL COLLEGE AND HOSPITAL

  
Dr. Hemangi Pol  
CEO, YDCH


  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Rashmi Jayanna  
Speaker



DATE 21/8/23

ATTENDANCE LIST	
WORK PLACE – GENDER DISCRIMINATION	
1	AHER APURVA ASHOK
2	AJABE SAURABH DHULAJI
3	AMAL RIYAZUDDIN CHOUGULE
4	AMBI RUTURAJ BAPU
5	BALE VINAYA SATYANARAYAN
6	BEBAL NIDA BILAL
7	BHAMARE SHIVANI AJIT
8	BHANUSE SHREYA VIJAY
9	BUCHADE ABHISHEK RAJU
10	BUGE SHARAYU BALASAHEB
11	DANDGAVAL PALLAVI SHAMRAO
12	DESAI ANISHA BALKRISHNA
13	DEVLEKAR TRUPTI KAILASH
14	DEVRUHKAR VAISHNAVI MUKUND
15	DHANSE MUSKAN MUKHTAR
16	DHOBE ADITYA BHAUSAHEB
17	GAIKWAD VAISHNAVI NANDKUMAR
18	GARANDE ADHOKSHAJ APPA
19	GAWAI SUKESHINI ASHOK
20	GHADAGE SIDDHI PRADIP
21	GHAMANDE PRITHVI RAJU
22	GORALE SHWETA BHAURAO
23	GORIVALE NEHA DIPAK
24	HAMDULAY SAAD DAWOOD
25	HANKARE RESHMA SHANKAR
26	JADHAV AAKANKSHA ANIL


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Yogita Dental College  
Khed, Ratnagiri.

27	JADYAL SAMRIDDHI ANIL
28	KAKAD JANHAVI RAJESH
29	KAMBLE ASHWINI JITENDRA
30	KAWAR HEMLATA KALYAN
31	KHACHE HINAN ABDUL JALIL
32	KHAN MARIAM SHIRAZ
33	KHAN UMAIR MOHD TARIQUE
34	KHANDELOT ANUSHKA RAJENDRA
35	KHANJODE RUCHA DAYANAND
36	KHATIB UMAINA SHABBIR
37	KHOT SAYALI BABAN
38	KINI APURVA SUNIL
39	MAHURE LUCKY DILIPRAO
40	MANDAL RITIKA BHUPESH
41	MANDLEKAR SANIYA JAMEEL
42	MANE DIVYA MARUTI
43	METAKARI LAXMAN SHIVAJI
44	MHATRE SARANG BHIMSEN
45	MISAL SHUBHANGI RAJU
46	MOHD MONIS MEHER ALAM ANSARI
47	MOHITE PRAJAKTA BHARAT
48	MORE RUTUJA PRABHAKAR
49	MULANI MUSKAN AJAMUDDIN
50	MULE MANASI RAJESH
51	NARKHEDE MRUNAL MANOHAR
53	NUPNAR NIKHIL RAMESH
54	OHAL RUTUJA MAHENDRA
56	PATIL BINDIYA ISHVARAJ
57	PATIL JUILI AVINASH
58	PATIL MAHENDRALAL ATMARAM
61	PATIL RUTUJA RAJARAM

TRIPURARY  
 Deputy Principal  
 Yogita Dental College  
 Khed, Ratnagiri.



62	PATIL SAKSHI NISHIKANT
63	PATIL SEJAL UDDHAV
64	PAWAR DHIRAJ VILAS
65	PAWAR SAMIKSHA CHANDRASHEKHAR
66	PISE AKSHATA PANDURANG
67	RAMGIRI SAIRAAJ GOPAL
68	RAMTEKE BHAGYASHREE JAGDISH
69	RATHOD GAURI KISHOR
70	RATHOD MAYURI SHRAVAN

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Dean / Principal  
Yogita Dental College  
Khed, Ratnagiri.



Date:-10/10/2023

NOTICE

All the teaching and non-teaching staff, students are hereby invited to attend 'PRACTICAL ASPECTS OF GENDER EQUALITY WITH RESPECT TO INDIAN CULTURE' programme in Yogita Dental College and Hospital premise on 18/10/2023 in blue classroom.



*Bhau*

Dean

Yogita Dental college and Hospital



**YOGITA DENTAL COLLEGE & HOSPITAL  
KHED, RATNAGIRI  
ORGANIZES  
GENDER EQUITY SENSITIZATION PROGRAMMES**





**Topic**  
**PRACTICAL ASPECTS OF GENDER EQUALITY  
WITH RESPECT TO INDIAN  
CULTURE**


**Speaker : Dr. Tehsin Desai**



**Date : 18<sup>th</sup> October 2023    Time : 11 to 1 pm**  
**Venue : Blue Classroom**

  
**Dr. Hemangt Pol**  
CEO, YDCH

  
**Dr. (Prof) Varsha Jadhav**  
DEAN, YDCH

  
**Dr. Umesh Khanvilkar**  
HOD, Dept of CONS & ENDO  
CRITERIA HEAD, NAAC





**REGD.NO.MAH/F/-1588/RATNAGIRI**

**(Recognized by Dental Council of India, New Delhi & Affiliated to Maharashtra University of Health Science, Nashik)**

**PROGRAMME REPORT**

**PRACTICAL ASPECTS OF GENDER EQUALITY WITH RESPECT TO INDIAN**

**DATE : 18/10/23 VENUE : BLUE CLASSROOM**

**TIME: 11-1PM**

**PROGRAMME CONDUCTOR: DR. TEHSIN DESAI**

**NO OF PARTICIPANTS :65**

**NO OF STAFF :15**

**SUMMARY:** Y.D.C.H arranged a PRACTICAL ASPECTS OF GENDER EQUALITY WITH RESPECT TO INDIAN programme mentored by Dr Tehsin Desai. This event was planned and executed for the students of the college. In total 65 students participated in the programme. The program is designed to empower individuals to cultivate and sustain their motivation. Key elements of such a program typically include:

Gender equality in India encompasses a broad spectrum of practical aspects that intersect with various facets of society, economy, politics, and culture. Here are some key practical aspects of gender equality in the Indian context:

**Legal Framework:** India has a robust legal framework aimed at promoting gender equality. The Constitution guarantees fundamental rights including equality before law (Article 14) and prohibits discrimination on grounds of sex (Article 15). Laws such as the Protection of Women from Domestic Violence Act, 2005, and the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, provide legal safeguards against gender-based violence and discrimination.

**Education:** Access to education is a critical factor in achieving gender equality. Efforts have been made to improve girls' enrollment and retention rates in schools through initiatives like the SarvaShikshaAbhiyan (SSA). However, challenges such as dropout rates due to child marriage, cultural norms, and lack of infrastructure in rural areas persist.

**Workforce Participation:** Despite improvements, women's participation in the formal labor force remains lower than men's. Women are often concentrated in low-paying and informal sectors with limited job security. Measures such as the Maternity Benefit (Amendment) Act, 2017, which extends maternity leave, aim to support women's workforce participation.

**Political Representation:** The representation of women in Indian politics has been relatively low, although efforts like reservations for women in local governance (Panchayati Raj institutions) have shown positive outcomes. The Women's Reservation Bill, which proposes 33% reservation for women in the Parliament and state legislatures, is yet to be passed.

**Health and Nutrition:** Gender disparities in health and nutrition outcomes persist, with issues like maternal mortality rates and female malnutrition remaining significant challenges. Programs such as the BetiBachaoBetiPadhao initiative aim to address these





issues by promoting the welfare of girls and addressing sex-selective abortions.

**Cultural and Social Norms:** Deep-rooted patriarchal norms and practices continue to influence gender roles and expectations in Indian society. These norms often perpetuate discrimination and violence against women. Changing societal attitudes through education, awareness campaigns, and media representation is crucial for fostering gender equality.

**Technology and Digital Gender Divide:** Access to technology and digital literacy are increasingly important for economic and social empowerment. Efforts to bridge the digital gender divide include initiatives to promote digital literacy among women and girls, and to address online harassment and cybercrime.

**Intersectionality:** Gender equality issues intersect with other forms of discrimination based on caste, religion, ethnicity, and socio-economic status. Marginalized groups, such as Dalit women and tribal women, face compounded challenges in accessing education, healthcare, and employment opportunities.

Addressing these practical aspects requires a multi-faceted approach involving legislative measures, policy interventions, community mobilization, and attitudinal change. While progress has been made in certain areas, achieving substantive gender equality in India remains an ongoing challenge that requires sustained effort at various levels of society and governance

Dr. Unmesh Khanvilkar  
HOD, Criteria Head





# YOGITA DENTAL COLLEGE & HOSPITAL KHED, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES



**"PRACTICAL ASPECTS OF GENDER EQUALITY WITH RESPECT TO INDIAN CULTURE"**

On 18<sup>th</sup> October 2023

Certificate Of Appreciation

This is to certify that

**Dr. Tehsin Desai**



For sharing valuable knowledge on topic of "PRACTICAL ASPECTS OF GENDER EQUALITY WITH RESPECT TO INDIAN CULTURE"  
Organized by YOGITA DENTAL COLLEGE AND HOSPITAL



  
Dr. Hemangi Pol  
CEO, YDCH

  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Umesh Khanvilkar  
HOD, Dept of CONS & ENDO  
CRITERIA HEAD, NAAC



# YOGITA DENTAL COLLEGE & HOSPITAL KHED, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES



**"PRACTICAL ASPECTS OF GENDER EQUALITY WITH RESPECT TO INDIAN CULTURE"**

On 18<sup>th</sup> October 2023

**Certificate Of Participation**  
This is to certify that



For participation in topic of "PRACTICAL ASPECTS OF GENDER EQUALITY WITH RESPECT TO INDIAN CULTURE"  
Organized by YOGITA DENTAL COLLEGE AND HOSPITAL



  
Dr. Hemangi Pol  
CEO, YDCH

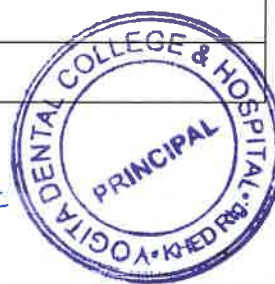
  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Tehsin Desai  
Speaker

DATE 18/10/23

ATTENDANCE LIST	
PRACTICAL ASPECTS OF GENDER EQUALITY WITH RESPECT TO INDIAN CULTURE	
1	BAGI KSHITIJA AJIT
2	BAGWAN DANIYAL SHAIKH SHAKIL AHMED
3	BENDRE PRACHI UMESH
4	BERDE SAMIDHA SUDESH
5	BHARTI PRERANA SANTOSH
6	BHAVAR MAYUR KASHINATH
7	BHISE PRATHAMESH VILAS
8	BRAMHADANDE PALLAVI RAVINDRA
9	CHARODE YASH KISHOR
10	CHAVAN AJGOURI GOVARDHAN
11	CHENAGE ATHARVA BASAWESHWAR
12	CHORMALE SAKSHI SHAHAJI
13	DALVI KAVITA DATTATRAYA
14	DANDGE GREESHMA VILAS
15	DARADE SAMIKSHA SANJAY
16	DESAI TEJAS SANJAY
17	FEGADE ANURAJ ASHOK
18	GAJHANS SRUSHTI VIJAY
19	GEDAM CHETAN DIGAMBAR
20	GHANEKAR VISHAL SANDESH
21	GHUGARE RUSHIKESH RAJKUMAR
22	GHULE VRUSHALI SUBHASHRAO
23	GOTARNE PUSHPAK DILIP
24	HEDE AACHAL AMBADAS
25	JADHAV ANJALI RAJENDRA

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26	JALGAONKAR RUMEEMA ABDUL RAHIM
27	JAMBHULKAR ASHLESHA ANANDKUMAR
28	JOGDAND DIKSHA KANTILAL
29	KADAM MANSI VILAS
30	KAMAT SARA PRASHANT
31	KAMBLE ABHIJEET GAUTAM
32	KAMBLE NEHA KISHOR
33	KAMBLE SADICHHA MANOHAR
34	KAWADE RUTUJA VIJAY
35	KHAKE PRAJAKTA KESHAV
36	KHAN MANTASHA ABUTALIB
37	KHARDE KESHAV RAVINDRA
38	KOWE SHREYA SUNIL
39	KSHIRSAGAR PRATIKSHA MOHAN
40	LAD SHAMIKA SANTOSH
41	LAKHAN KSHITIJA JAYWANT
42	LOKHANDE BHARGAVI SANJAY
43	MALVI ANUJA SANTOSH
44	MASKE TRUPTI PRAKASH
45	METKARI SAKSHI RAMCHANDRA
46	MHASKAR JASEEBA AZEEM
47	MHASKAR TAZMIN SAMIR
48	MHATRE HARSHALA MAHESH
49	MISAL PRANAY PRAKASH
50	MOKAL PIYUSH UDAY
51	MORE DHANASHRI BAPU
53	MORE SAMIDHA BHASKAR
54	MUDLIYAR SOWMIYA KESAVAN
56	MUNANKAR ANUSHKA ANAND
57	NALAWADE ROHAN RAMCHANDRA
58	NARVEKAR VAISHNAVI SURENDRA

*[Handwritten Signature]*



61	NETKE PIYUSH YUVRAJ
62	PARKAR RUKSAR A REHMAN
63	PATEKARI PRAJAKTA PRAVIN
64	PAWAR DHANASHREE BHASKAR
65	PAWAR SONAM SHRIKANT



# SHIVTEJ AROGYA SEVA SANSTHA'S



## YOGITA DENTAL COLLEGE AND HOSPITAL

REGD.NO.MAH/F/-1588/RATNAGIRI

(Recognized by Dental Council of India, New Delhi & Affiliated to Maharashtra University of Health Science, Nashik)

Ref no:- YDC/2107/2301(A)/2024

Date:- 09/01/2024

### NOTICE

All the teaching and non-teaching staff, students are hereby invited to attend 'GENDER EQUITY AND RIGHTS OF MEN AND WOMEN' programme in Yogita Dental College and Hospital premise on 23/01/2024 in Blue classroom.



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Dean

Yogita Dental college and Hospital



**YOGITA DENTAL COLLEGE & HOSPITAL**  
**KHED, RATNAGIRI**  
ORGANIZES  
**GENDER EQUITY SENSITIZATION PROGRAMMES**





**Topic**  
**GENDER EQUITY AND RIGHTS OF MEN AND WOMEN**


**Speaker : Dr. Priyanka Razdan**

**Date : 23<sup>rd</sup> January 2024 Time : 11 to 1 pm**

**Venue : Blue Classroom**

  
**Dr. Hemangl Pol**  
CEO, YDCH

  
**Dr. (Prof) Varsha Jadhav**  
DEAN, YDCH

  
**Dr. Umesh Khanvilkar**  
HOD, Dept of CONS & ENDO  
CRITERIA HEAD, NAAC





REGD.NO.MAH/F/-1588/RATNAGIRI

(Recognized by Dental Council of India, New Delhi & Affiliated to Maharashtra University of Health Science, Nashik)

### GENDER EQUITY AND RIGHTS OF MEN AND WOMEN

#### PROGRAMME REPORT

DATE: 23/01/2024 VENUE: BLUE CLASSROOM TIME: 11-1 pm

**Speaker : Dr. PRIYANKA RAZDAN**

NO. OF PARTICIPANTS: 74 students

NO OF STAFF: 11

#### SUMMARY:

Y.D.C.H. organized a programme on GENDER EQUITY AND RIGHTS OF MEN AND WOMEN FOR WORKING WOMEN mentored by Dr. Priyanka Razdan. This event was planned and executed for the students and staff members of the college. In total 74 students participated in the programme.

The inaugural ceremony was held in presence of Dr. Joel Koshy and Dr. Priyanka Razdan.

Gender equity refers to fairness and justice in the treatment of men and women, ensuring that both genders have equal opportunities and access to resources and rights. Here's a discussion on gender equity and the rights of men and women:

**Equal Rights:** Gender equity emphasizes the principle that all individuals, regardless of their gender, should have equal rights under the law and in society. This includes rights to education, employment, healthcare, property ownership, political participation, and freedom from violence and discrimination.

**Legal Framework:** Many countries, including India, have enacted laws to promote gender equity and protect the rights of both men and women. These laws aim to eliminate discrimination based on gender and ensure equal opportunities in various spheres of life.

**Challenges to Equity:** Achieving gender equity faces challenges due to deep-





REGD.NO.MAH/F/-1588/RATNAGIRI

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rooted social norms and stereotypes that perpetuate inequalities. These include expectations about traditional gender roles, biases in educational and workplace settings, and cultural practices that disadvantage one gender over the other.

**Intersectionality:** Gender equity also acknowledges that individuals may experience discrimination or privilege based on intersecting identities such as race, ethnicity, socioeconomic status, sexual orientation, and disability. Intersectional approaches to gender equity seek to address these complex dynamics and ensure inclusivity for all individuals.

**Health and Reproductive Rights:** Gender equity encompasses access to reproductive health services and rights, including family planning, maternal health care, and freedom from gender-based violence. It recognizes that reproductive health is fundamental to women's empowerment and overall well-being.

**Economic Empowerment:** Promoting gender equity involves ensuring equal opportunities for economic participation and advancement. This includes addressing wage gaps, promoting women's entrepreneurship, and enhancing access to credit and financial resources for women.

**Education and Awareness:** Gender equity initiatives often focus on education and awareness-raising to challenge stereotypes, promote positive role models, and empower individuals to advocate for their rights. Education plays a crucial role in changing attitudes and fostering a more equitable society.

**Partnerships and Advocacy:** Achieving gender equity requires collaboration among governments, civil society organizations, the private sector, and individuals. Advocacy efforts aim to influence policies, practices, and social norms to create environments where men and women can thrive equally.

**Global Perspective:** Gender equity is a global issue that transcends national boundaries. International organizations and agreements, such as the United Nations Sustainable Development Goals (SDGs), prioritize gender equality and empower women and girls as a key development goal.



# SHIVTEJ AROGYA SEVA SANSTHA'S



## YOGITA DENTAL COLLEGE AND HOSPITAL

REGD.NO.MAH/F/-1588/RATNAGIRI

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Ongoing Progress: While significant strides have been made in advancing gender equity, there is still much work to be done. Continued efforts are needed to dismantle barriers to equity, address emerging challenges, and ensure that the rights and dignity of all individuals are respected and upheld.

In conclusion, gender equity is essential for creating a fair and just society where both men and women can fulfill their potential and contribute meaningfully to their communities and economies. By addressing systemic inequalities and promoting inclusive policies and practices, societies can move closer to achieving true gender equity and justice for all. The Valedictory was done by thanking the speaker and the students by Dr Joel Koshey Joseph.

Dr. Unmesh Khanvilkar  
HOD, Criteria Head





# YOGITA DENTAL COLLEGE & HOSPITAL

## KHED, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES

**"GENDER EQUITY AND RIGHTS OF MEN AND WOMEN"**

On 23<sup>rd</sup> January 2024

Certificate Of Appreciation

This is to certify that

**Dr. Priyanka Razdan**

For sharing valuable knowledge on topic of "GENDER EQUITY AND RIGHTS OF MEN AND WOMEN"  
Organized by YOGITA DENTAL COLLEGE AND HOSPITAL



  
Dr. Hemangl Pol  
CEO, YDCH

  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Umesh Khanvilkar  
HOD, Dept of CONS & ENDO  
CRITERIA HEAD, NAAC







# YOGITA DENTAL COLLEGE & HOSPITAL KHEd, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES

**"GENDER EQUITY AND RIGHTS OF MEN AND WOMEN"**

On 23<sup>rd</sup> January 2024

Certificate Of Participation  
This is to certify that



For participation in topic of "GENDER EQUITYBAND RIGHTS OF MEN AND WOMEN"  
Organized by YOGITA DENTAL COLLEGE AND HOSPITAL

  
Dr. Hemangi Pol  
CEO, YDCH

  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Priyanka Razdan  
Speaker



DATE 23/01/24

ATTENDANCE LIST	
GENDER EQUITY AND RIGHTS OF MEN AND WOMEN	
1	ANANDE NAMRATA AVINASH
2	ANSARI MUNTAHA MUJAHID
3	ANSURKAR SEJAL DNYANESHWAR
4	BAIG UMAIMA JAMIL
5	BANSOD VISHAL KAILASH
6	BHAYDE KAPIL SANDEEP
7	BHOSALE RAHUL MOHAN
8	BHOSALE SARAH MANSING
9	BORAGE PRATHAMESH MARUTI
10	CHAVAN VAISHNAVI SANJAY
11	CHOUTMAL KRANTI PANDITRAO
12	DALVI SAKSHAT GAJANAN
13	DALVI SHRUTI NITYANAND
14	DANDE SWARALI VIJAY
15	DESHMUKH BHAKTI SATISH
16	DHANAWADE ARATI BALASO
17	DHANORKAR KSHITIJA SAMBHAJI
18	GAWADE SAKSHI PARASHRAM
19	GHULE AKANKSHA POPAT
20	JADHAV DISHA YOGESH
21	JADHAV JANHAVI RAJENDRA
22	JADHAV KALPANA RATNAKAR
23	JADHAV SANIYA SHANKAR
24	JADHAV SAVITA SHAHADEO
25	JADHAV SAYALI GANESH
26	JAGTAP AKANKSHA KALYAN



27	JINDE SHREYA DILIP
28	JOSHI SHARVARI MANOJ
29	JOSHI SHRAVANI KAUSTUBH
30	KAMBLE BHAGYASHREE PRAKASH
31	KAMBLE PRATIKSHA VIDYADHAR
32	KAMBLE SAURABH BALASAHEB
33	KAMBLE SAMARPIKA SUDHIR
34	KONDEVILKAR RUCHA NARESH
35	KOREKAR MAYURI SURESH
36	KUMAWAT RADHA UMESH
37	LAWATE DIPAK DASHARATH
38	MAHADIK SHRAVANI PURUSHOTTAM
39	MALANDKAR SHRUTI ABHINANDAN
40	MALI ROHINI RAJARAM
41	MANAGAVE RUTUJA ARUN
42	MANE CHIRANJITA PRAKASH
43	MHATRE JANHAVI PRASANNA
44	MORE MAYUR CHINTAMAN
45	MORE NIKITA NITIN
46	MORE NISHTHA UMESH
47	MURKAR SNEHAL SUNIL
48	OMBASE ANUSHKA AJIT
49	PANCHAL SHIVANI RAJU
50	PATIL BHUSHAN BALASO
51	PATIL NEHA RAJENDRA
53	PATIL SEJAL REJENDRA
54	PATOLE MRUNAL AMAR
56	PAWANARKAR RUTU AKASH
57	PAWAR SHREYAS RAMESH
58	PINJARI ALFEJ ZAKIRHUSEN
61	RAO AISHWARYA SETHUMADHAV



62	RAORANE SAMIKSHA ATUL
63	RATHOD LEEPIKA SANJAY
64	RATHOD PRIYANKA MAHESH
65	RAUT KETAN DATTATRAY
66	RAWALE SUMEDH VIJAY
67	RODRIGUES STEFFY MANVEL
68	SABALE SARTHAK ARUN
69	SAKPAL SAKSHI RAJENDRA
70	SASANE SHRUTI NITIN
71	SAWALKAR ANURADHA RATNAKAR
72	SHARMA RIDDHI BHARAT
73	SHELKE NILAM NAMDEO
74	SHINDE VAISHNAVI KISHOR



**SHIVTEJ AROGYA SEVA SANSTHA'S**



**YOGITA DENTAL COLLEGE AND  
HOSPITAL**

REGD.NO.MAH/F/-1588/RATNAGIRI

(Recognized by Dental Council of India, New Delhi & Affiliated to Maharashtra University of Health Science, Nashik)

Ref no: YDUH/2107/1351(CA)/2024

Date:-08/03/2024

**NOTICE**

All the teaching and non-teaching staff, students are hereby invited to attend 'ACADEMIC CAREERS AND GENDER EQUITY' programme in Yogita Dental College and Hospital premise on 21/03/2024 in Blue classroom.



*Bhargava*

Dean

Yogita Dental college and Hospital

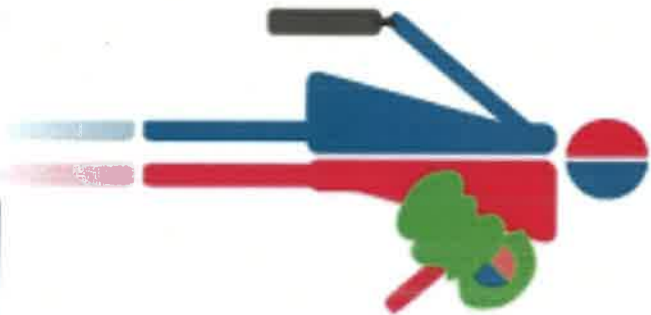


# YOGITA DENTAL COLLEGE & HOSPITAL

## KHED, RATNAGIRI

ORGANIZES

### GENDER EQUITY SENSITIZATION PROGRAMMES



Topic

ACADEMIC CAREERS AND GENDER EQUITY

Speaker : Dr. Shirin Kshirsagar

Date : 21<sup>st</sup> March 2024 Time : 11 to 1 pm

Venue : Blue Classroom

Dr. Hemangli Pol  
CEO, YDCH

Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

Dr. Umesh Khanvilkar  
HOD, Dept of CONS & ENDO  
CRITERIA HEAD, NAAC



*[Signature]*



## ACADEMIC CAREERS AND GENDER EQUITY

### Event Report

DATE: 21/03/2024 VENUE: BLUE CLASSROOM

TIME: 11-1 pm

### PROGRAMME SPEAKER : DR.SHIRIN KSHIRSAGAR

NO. OF PARTICIPANTS: 78 students

NO OF STAFF: 15

#### SUMMARY:

Y.D.C.H, arranged a program on ACADEMIC CAREERS AND GENDER EQUITY mentored by Dr. SHIRIN KSHIRSAGAR. This event was planned and executed for the students and staff members of the college. In total 68 students participated in the program.

The inaugural ceremony was held in presence of Dean Dr. Varsha Jadhav. Dr. Pradeep Tayade introduced the speaker.

Gender equity in academic careers is a complex issue that encompasses various aspects of recruitment, retention, advancement, and representation of both men and women in academic institutions. Here are some key points to consider:

**Representation and Leadership:** Despite progress in recent decades, women are still underrepresented in higher academic positions such as full professors, department chairs, and university leadership roles. This underrepresentation can be attributed to various factors including implicit bias, stereotypes, and structural barriers in academia.

**Career Progression:** Women often face challenges in career progression compared to their male counterparts. Factors such as family responsibilities, gender stereotypes, and limited access to mentoring and networking opportunities can hinder their advancement in academic careers.





**Publication and Research Funding:** Gender disparities exist in terms of research productivity and access to research funding. Studies have shown that women researchers may face greater difficulty in publishing their work in prestigious journals and securing competitive research grants.

**Work-Life Balance:** Balancing academic careers with family responsibilities poses significant challenges, particularly for women. The tenure-track system and expectations for continuous productivity in research and teaching can create barriers for women who may experience career interruptions due to caregiving responsibilities.

**Pay Equity:** Gender pay gaps persist in academia, where women may earn less than their male colleagues for similar roles and levels of experience. Addressing pay equity is crucial for promoting fairness and retaining talented faculty members.

**Institutional Policies and Practices:** Universities and academic institutions play a critical role in promoting gender equity through policies and practices that support work-life balance, provide equitable access to resources and opportunities, and foster a culture of inclusion and respect.

**Intersectionality:** The experiences of women in academia vary based on intersecting identities such as race, ethnicity, sexual orientation, and disability. Intersectional approaches are essential for addressing the unique challenges faced by women from marginalized or underrepresented groups.

**Initiatives and Support Programs:** Many universities have implemented initiatives to support gender equity in academia, including mentorship programs, leadership development opportunities for women, unconscious bias training, and family-friendly policies such as parental leave and childcare support.

**Global Perspectives:** Gender equity in academic careers is a global issue, with disparities and challenges varying across different countries and regions. International collaborations and initiatives can facilitate knowledge-sharing and promote best practices for advancing gender equity in academia worldwide.

**Future Directions:** Continued advocacy, research, and policy interventions are essential for advancing gender equity in academic careers. This includes promoting







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transparency in hiring and promotion processes, fostering inclusive and supportive academic environments, and empowering women to thrive in their chosen fields of study and research.

In conclusion, achieving gender equity in academic careers requires a concerted effort from academic institutions, policymakers, professional organizations, and individual researchers. By addressing systemic barriers and promoting inclusive practices, academia can harness the full potential of all scholars, regardless of gender, and contribute to the advancement of knowledge and innovation on a global scale. The program ended with the thanking speech and felicitation by Dr. Hemangi Pol, C.E.O.

The program ended with the thanking speech and felicitation by Dr. Hemangi Pol, C.E.O.

Dr. Unmesh Khanvilkar  
HOD, Criteria Head





# YOGITA DENTAL COLLEGE & HOSPITAL KHEd, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES

**"ACADEMIC CAREERS AND GENDER EQUITY"**

On 21<sup>st</sup> March 2024

Certificate Of Appreciation

This is to certify that

**Dr. Shirin Kshirsagar**

For sharing valuable knowledge on topic of "ACADEMIC CAREERS AND GENDER EQUITY"  
Organized by YOGITA DENTAL COLLEGE AND HOSPITAL

  
Dr. Hemangi Pol  
CEO, YDCH

  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Umesh Khanvilkar  
HOD, Dept of CONS & ENDO  
CRITERIA HEAD, NAAC





# YOGITA DENTAL COLLEGE & HOSPITAL

## KHED, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES

**"ACADEMIC CAREERS AND GENDER EQUITY"**

On 21<sup>st</sup> March 2024

### Certificate Of Participation



For participation in topic of "ACADEMIC CAREERS AND GENDER EQUITY"  
Organized by YOGITA DENTAL COLLEGE AND HOSPITAL

  
Dr. Hemangi Pol  
CEO, YDCH

  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Shirin Kshirsagar  
Speaker



DATE 21/03/24

ATTENDANCE LIST	
ACADEMIC CAREERS AND GENDER EQUITY	
1	AHER APURVA ASHOK
2	AJABE SAURABH DHULAJI
3	AMAL RIYAZUDDIN CHOUGULE
4	AMBI RUTURAJ BAPU
5	BALE VINAYA SATYANARAYAN
6	BEBAL NIDA BILAL
7	BHAMARE SHIVANI AJIT
8	BHANUSE SHREYA VIJAY
9	BUCHADE ABHISHEK RAJU
10	BUGE SHARAYU BALASAHEB
11	DANDGAVAL PALLAVI SHAMRAO
12	DESAI ANISHA BALKRISHNA
13	DEVLEKAR TRUPTI KAILASH
14	DEVRUHKAR VAISHNAVI MUKUND
15	DHANSE MUSKAN MUKHTAR
16	DHOBE ADITYA BHAUSAHEB
17	GAIKWAD VAISHNAVI NANDKUMAR
18	GARANDE ADHOKSHAJ APPA
19	GAWAI SUKESHINI ASHOK
20	GHADAGE SIDDHI PRADIP
21	GHAMANDE PRITHVI RAJU
22	GORALE SHWETA BHAURAO
23	GORIVALE NEHA DIPAK
24	HAMDULAY SAAD DAWOOD
25	HANKARE RESHMA SHANKAR
26	JADHAV AAKANKSHA ANIL



27	JADYAL SAMRIDDHI ANIL
28	KAKAD JANHAVI RAJESH
29	KAMBLE ASHWINI JITENDRA
30	KAWAR HEMLATA KALYAN
31	KHACHE HINAN ABDUL JALIL
32	KHAN MARIAM SHIRAZ
33	KHAN UMAIR MOHD TARIQUE
34	KHANDELOT ANUSHKA RAJENDRA
35	KHANJODE RUCHA DAYANAND
36	KHATIB UMAINA SHABBIR
37	KHOT SAYALI BABAN
38	KINI APURVA SUNIL
39	MAHURE LUCKY DILIPRAO
40	MANDAL RITIKA BHUPESH
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42	MANE DIVYA MARUTI
43	METAKARI LAXMAN SHIVAJI
44	MHATRE SARANG BHIMSEN
45	MISAL SHUBHANGI RAJU
46	MOHD MONIS MEHER ALAM ANSARI
47	MOHITE PRAJAKTA BHARAT
48	MORE RUTUJA PRABHAKAR
49	MULANI MUSKAN AJAMUDDIN
50	MULE MANASI RAJESH
51	NARKHEDE MRUNAL MANOHAR
53	NUPNAR NIKHIL RAMESH
54	OHAL RUTUJA MAHENDRA
56	PATIL BINDIYA ISHVARAJ
57	PATIL JUILI AVINASH
58	PATIL MAHENDRALAL ATMARAM
61	PATIL RUTUJA RAJARAM



	PATIL SAKSHI NISHIKANT
62	PATIL SEJAL UDDHAV
63	PAWAR DHIRAJ VILAS
64	PAWAR SAMIKSHA CHANDRASHEKHAR
65	PISE AKSHATA PANDURANG
66	RAMGIRI SAIRAAJ GOPAL
67	RAMTEKE BHAGYASHREE JAGDISH
68	RATHOD GAURI KISHOR
69	RATHOD MAYURI SHRAVAN
70	RATHOD RAVINDRA CHANAPPA
71	RAVLELU MANSI MAHESH
72	ROKADE PRAJAKTA SHAHAJI
73	SAIL SIDDHI MAHESH
74	SALVE PRAJYOT CHANGDEO
75	SAMBAR CHETAN DEVRAM
76	SAWANT BRAMHEYA RAJAN
77	SHAIKH SUHAIB AHMAD
78	AHER APURVA ASHOK



*Blen*

# SHIVTEJ AROGYA SEVA SANSTHA'S



## YOGITA DENTAL COLLEGE AND HOSPITAL

REGD.NO.MAH/F/-1588/RATNAGIRI

(Recognized by Dental Council of India, New Delhi & Affiliated to Maharashtra University of Health Science, Nashik)

Ref no:- YDCM/2107/1386(A)/2024

Date:-08/05/2024

### NOTICE

All the teaching and non-teaching staff, students are hereby invited to attend 'IMPROVING GENDER EQUALITY IN HIGHER EDUCATION-STRATEGIES AND ACTION PLAN' Programme in Yogita Dental College and Hospital premise on 14/05/2024 in Blue classroom.



Dean

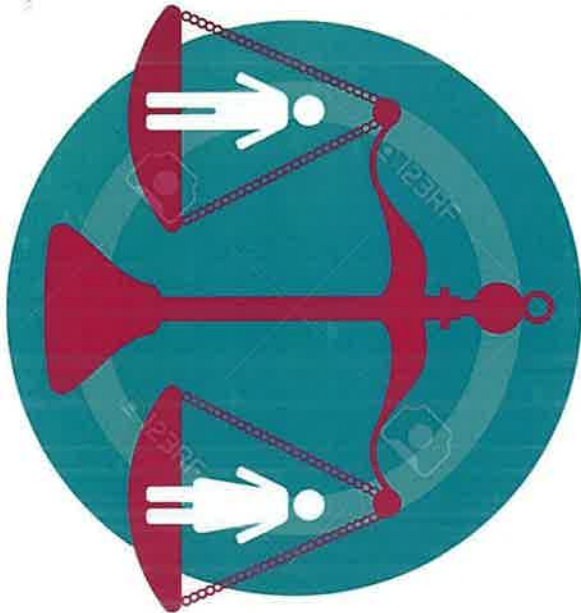
Yogita Dental college and Hospital



# YOGITA DENTAL COLLEGE & HOSPITAL KHED, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES





Topic  
**IMPROVING GENDER EQUALITY IN  
HIGHER EDUCATION-STRATEGIES  
AND ACTION PLANS**


Speaker : Dr. Pamita Agarwal

Date : 14<sup>th</sup> May 2024 Time : 11 to 1 pm

Venue : Blue Classroom

  
Dr. Hemangi Pol  
CEO, YDCH

  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Umesh Khanvilkar  
HOD, Dept of CONS & ENDO  
CRITERIA HEAD, NAAC







REGD.NO.MAH/F/-1588/RATNAGIRI

(Recognized by Dental Council of India, New Delhi & Affiliated to Maharashtra University of Health Science, Nashik)

Date : 14/05/2024

<b>IMPROVING GENDER EQUALITY IN HIGHER EDUCATION- STRATEGIES AND ACTION PLANS</b>	
PROGRAMME REPORT	
DATE: 14/05/2024	
VENUE:-Blue Classroom	TIME: 11-1 pm
PROGRAMME CONDUCTOR: Dr. Pamita Agarwal	
NO. OF PARTICIPANTS: 74 students	NO OF STAFF: 16

Improving gender equality in higher education requires a comprehensive approach that addresses structural, cultural, and systemic barriers. Here are some strategies and action plans to promote gender equality in higher education:

**Collecting and Analyzing Data:** Start by collecting disaggregated data on gender representation at various levels of the institution (faculty, leadership, students). Analyze this data to identify disparities and set measurable goals for improvement.

**Promoting Gender-Responsive Leadership:** Ensure that institutional leadership is committed to gender equality and diversity. Establish policies and practices that prioritize gender equity in decision-making processes, resource allocation, and strategic planning.

**Recruitment and Retention:** Implement proactive recruitment strategies to attract diverse candidates for faculty and leadership positions. Address biases in recruitment processes through training on unconscious bias and ensuring diverse representation on search committees.





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**Professional Development and Mentorship:** Provide mentorship and professional development opportunities specifically tailored to women in academia. Support networking initiatives that connect women scholars with mentors, collaborators, and career advancement resources.

**Creating Inclusive Policies and Practices:** Develop and enforce policies that support work-life balance, including flexible scheduling, parental leave, childcare support, and tenure clock extensions. Ensure equitable access to research funding, laboratory space, and other resources.

**Addressing Gender Bias in Teaching and Research:** Offer training for faculty on inclusive teaching practices and gender-sensitive research methodologies. Encourage interdisciplinary research that explores gender issues and contributes to gender equity scholarship.

**Promoting Gender-Responsive Curriculum:** Review and revise curriculum to integrate gender perspectives across disciplines. Encourage the inclusion of diverse voices and representations in course materials and readings.

**Creating Safe and Inclusive Campus Environments:** Implement policies and programs to prevent and respond to gender-based violence, harassment, and discrimination. Establish confidential reporting mechanisms and provide support services for survivors.

**Engaging Men as Allies:** Foster dialogue and collaboration among men and women faculty, staff, and students to promote allyship and collective action for gender equality. Encourage male faculty members to actively support gender equity initiatives and serve as role models.

**Monitoring and Evaluation:** Regularly assess progress towards gender equality goals using quantitative and qualitative indicators. Seek feedback from stakeholders and adjust strategies as needed to address emerging challenges and opportunities.

**Partnerships and Collaboration:** Collaborate with external organizations, peer institutions, and stakeholders to share best practices, resources, and lessons



# SHIVTEJ AROGYA SEVA SANSTHA'S



## YOGITA DENTAL COLLEGE AND HOSPITAL


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learned. Engage in advocacy efforts at local, national, and international levels to advance gender equity in higher education.

**Building Awareness and Advocacy:** Raise awareness about the importance of gender equality through workshops, seminars, and public campaigns. Empower students, faculty, and staff to become advocates for gender equity both within and beyond the campus community.

By adopting these strategies and action plans, higher education institutions can create a more inclusive and equitable environment where all individuals have the opportunity to thrive and contribute to academic excellence and innovation. Continuous commitment and collaboration are essential to achieve lasting change and promote gender equality in higher education.

  
Dr. Unmesh Khanvilkar  
HOD, Criteria Head





# YOGITA DENTAL COLLEGE & HOSPITAL

## KHED, RATNAGIRI

ORGANIZES

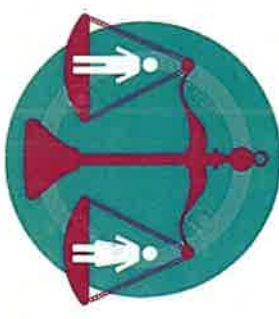
GENDER EQUITY SENSITIZATION PROGRAMMES



**"IMPROVING GENDER EQUALITY IN HIGHER EDUCATION-STRATEGIES AND ACTION PLANS"**

On 14<sup>th</sup> May 2024

**Certificate Of Participation**  
This is to certify that



For participation in topic of "IMPROVING GENDER EQUALITY IN  
EDUCATION-STRATEGIES AND ACTION PLANS"  
Organized by YOGITA DENTAL COLLEGE AND HOSPITAL



  
Dr. Hemangi Pol  
CEO, YDCH

  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Pamita Agarwal  
Speaker



# YOGITA DENTAL COLLEGE & HOSPITAL KHED, RATNAGIRI

ORGANIZES

GENDER EQUITY SENSITIZATION PROGRAMMES



**"IMPROVING GENDER EQUALITY IN HIGHER EDUCATION-STRATEGIES  
AND ACTION PLANS"**

On 24<sup>th</sup> May 2024

Certificate Of Appreciation  
This is to certify that

**Dr. Pamita Agarwal**

For sharing valuable knowledge on topic of "IMPROVING GENDER EQUALITY IN  
HIGHER EDUCATION-STRATEGIES AND ACTION PLANS"  
Organized by YOGITA DENTAL COLLEGE AND HOSPITAL



  
Dr. Hemangi Pol  
CEO, YDCH

  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Umesh Khanvilkar  
HOD, Dept of CONS & ENDO  
CRITERIA HEAD, NAAC

DATE 14/05/24

ATTENDANCE LIST	
IMPROVING GENDER EQUALITY IN HIGHER EDUCATION – STRATEGIES AND ACTION PLAN	
1	PINJARI ALFEJ ZAKIRHUSEN
2	RAO AISHWARYA SETHUMADHAV
3	RAORANE SAMIKSHA ATUL
4	RATHOD LEEPIKA SANJAY
5	RATHOD PRIYANKA MAHESH
6	RAUT KETAN DATTATRAY
7	RAWALE SUMEDH VIJAY
8	RODRIGUES STEFFY MANVEL
9	SABALE SARTHAK ARUN
10	SAKPAL SAKSHI RAJENDRA
11	SASANE SHRUTI NITIN
12	SAWALKAR ANURADHA RATNAKAR
13	SHARMA RIDDHI BHARAT
14	SHELKE NILAM NAMDEO
15	SHINDE VAISHNAVI KISHOR
16	SIRKHOT FARIHA FAIZ
17	SONAWANE DNYANDEEP GANGADHAR
18	SUPEKAR MRUNMAYI DINESH
19	TANDEL SANJANA BHUPENDRA
20	TEWALE MINAL RAJESH
21	THUBE DIGVIJAYSINH CHANDRASHEKHAR
22	TODKAR PARMESHWAR POPAT
23	VADE SUNIDHI SURENDRA
24	VISHE JANHAVI RAJENDRA
25	WALDE SHRADDHA SUNIL
26	WATHORE ROSHANI DEVENDRA



27	YADAV ANJALI SURESH
28	YADAV TANVI AJIT
29	YEDAVE TEJAS SANJAY
30	CHANDIVADE SANIYA DEEPAK
31	RAJPUROHIT DEVENDRASINGH GOVINDSINGH
32	SHAHA HONEY
33	DESHMUKH BHAKTI SATISH
34	KAMBLE BHAGYASHREE PRAKASH
35	KAMBLE PRATIKSHA VIDYADHAR
36	KAMBLE SAURABH BALASAHEB
37	KAMBLE SAMARPIKA SUDHIR
38	KONDEVILKAR RUCHA NARESH
39	KOREKAR MAYURI SURESH
40	KUMAWAT RADHA UMESH
41	LAWATE DIPAK DASHARATH
42	MAHADIK SHRAVANI PURUSHOTTAM
43	MALANDKAR SHRUTI ABHINANDAN
44	MALI ROHINI RAJARAM
45	MANAGAVE RUTUJA ARUN
46	MANE CHIRANJITA PRAKASH
47	MHATRE JANHAVI PRASANNA
48	MORE MAYUR CHINTAMAN
49	MORE NIKITA NITIN
50	MORE NISHTHA UMESH
51	MURKAR SNEHAL SUNIL
53	OMBASE ANUSHKA AJIT.
54	PANCHAL SHIVANI RAJU
56	PATIL BHUSHAN BALASO
57	PATIL NEHA RAJENDRA
58	PATIL SEJAL REJENDRA
61	PATOLE MRUNAL AMAR



	PAWANARKAR RUTU AKASH
62	PAWAR SHREYAS RAMESH
63	DESHMUKH BHAKTI SATISH
64	DHANAWADE ARATI BALASO
65	DHANORKAR KSHITIJA SAMBHAJI
66	GAWADE SAKSHI PARASHRAM
67	GHULE AKANKSHA POPAT
68	JADHAV DISHA YOGESH
69	JADHAV JANHAVI RAJENDRA
70	JADHAV KALPANA RATNAKAR
71	JADHAV SANIYA SHANKAR
72	JADHAV SAVITA SHAHADEO
73	JADHAV SAYALI GANESH
74	JAGTAP AKANKSHA KALYAN



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# SHIVTEJ AROGYA SEVA SANSTHA'S



## YOGITA DENTAL COLLEGE AND HOSPITAL

REGD.NO.MAH/F/-1588/RATNAGIRI

(Recognized by Dental Council of India, New Delhi & Affiliated to Maharashtra University of Health Science, Nashik)

Ref no:- YDU/2107/1473(A)/2024

Date:-20/06/2024

### NOTICE

All the teaching and non-teaching staff, students are hereby invited to attend 'ROLE OF EDUCATION TO ATTAIN GENDER EQUITY' programme in Yogita Dental College and Hospital premise on 24/06/2024 in Blue classroom.

Dean



Yogita Dental college and Hospital



# YOGITA DENTAL COLLEGE & HOSPITAL KHEd, RATNAGIRI ORGANIZES

## GENDER EQUITY SENSITIZATION PROGRAMMES




Topic


**ROLE OF EDUCATION TO ATTAIN  
GENDER EQUITY**


Speaker : Dr. Snehal Dupare

Date : 24<sup>th</sup> June 2024 Time : 11 to 1 pm

Venue : Blue Classroom

  
Dr. Hemangji Pol  
CEO, YDCH

  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Umesh Khanvilkar  
HOD, Dept of CONS & ENDO  
CRITERIA HEAD, NAAC





REGD.NO.MAH/F/-1588/RATNAGIRI

(Recognized by Dental Council of India, New Delhi & Affiliated to Maharashtra University of Health Science, Nashik)

### ROLE OF EDUCATION TO ATTAIN GENDER EQUITY

#### PROGRAMMEREPORT

Date:24/06/2024

VENUE:BLUE CLASSROOM

TIME:11-1 PM

PROGRAMMECONDUCTOR:Dr.SNEHALDHUPARE

NO.OFPARTICIPANTS:68students

NOOFSTAFF:22

#### SUMMARY

Y.D.C.HarrangedaprogrammeonROLE OF EDUCATION TO ATTAIN GENDER EQUITY mentoredbyDrSnehalDhupare.Thisevent was planned and executed for the students of the college. In total 68 students participated in the programme.

Education plays a crucial role in attaining gender equity by addressing various aspects of inequality and empowering individuals to challenge discriminatory norms. Here are several ways education contributes to achieving gender equity.

**Promoting Equal Access:** Education ensures that both girls and boys have equal opportunities to attend school and receive quality education. This foundational access helps break the cycle of gender discrimination from early stages.

**Empowering Girls and Women:** Education empowers girls and women by providing them with knowledge, skills, and confidence to participate fully in social, economic, and political life. Educated women are more likely to make informed decisions about their health, careers, and family planning.

**Challenging Stereotypes:** In the classroom, stereotypes about gender roles and abilities can be challenged and dismantled. By teaching gender equality principles, education encourages critical thinking and fosters respect for diversity.

**Reducing Poverty:** Education is a key factor in reducing poverty, and educating girls, in particular, has been shown to have a significant impact on overall economic development. Women who are educated are more likely to secure higher-paying jobs and contribute more effectively to their communities.

**Creating Role Models:** Educated women serve as role models within their families and communities, inspiring younger generations to pursue education and aspire to achieve their goals irrespective of gender.



*Blen*

**Improving Health Outcomes:** Educated women tend to have better health outcomes for themselves and their families. They are more likely to seek healthcare services, understand health information, and make healthier choices.

**Fostering Leadership:** Education cultivates leadership skills among women and girls, preparing them to take on leadership roles in various sectors, including government, business, and community organizations.

**Advancing Legal and Policy Changes:** Educated individuals are more likely to advocate for and support legal and policy changes that promote gender equity, such as laws against gender-based violence and discrimination.

**Enhancing Decision-Making:** Gender-equitable education encourages both genders to participate in decision-making processes at all levels, leading to more inclusive and representative governance structures.

**Building Resilience:** Education equips women and girls with the knowledge and resources to respond to challenges such as climate change, natural disasters, and economic instability, thereby building resilience in communities.

In summary, education serves as a powerful tool in achieving gender equity by promoting equal opportunities, empowering individuals, challenging stereotypes, and fostering inclusive development across societies.

The program ended with the thanking speech and felicitation by Dr. Shirin Kshirsagar



Dr. Unmesh Khanvilkar  
HOD, Criteria Head





**YOGITA DENTAL COLLEGE & HOSPITAL**

**KHED, RATNAGIRI**

ORGANIZES

**GENDER EQUITY SENSITIZATION PROGRAMMES**



**"Role of Education To Attain Gender Equity"**

On 24<sup>th</sup> June 2024

**Certificate Of Participation**  
This is to certify that



For participation in topic of "Role of Education To Attain Gender Equity"  
Organized by YOGITA DENTAL COLLEGE AND HOSPITAL

  
Dr. Hemangl Pol  
CEO, YDCH

  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Snehal Dupare  
Speaker





**YOGITA DENTAL COLLEGE & HOSPITAL**

**KHED, RATNAGIRI**

ORGANIZES

**GENDER EQUITY SENSITIZATION PROGRAMMES**



**"Role of Education To Attain Gender Equity"**

On 24<sup>th</sup> June 2024

**Certificate Of Appreciation**

This is to certify that

**Dr. Snehal Dupare**



For sharing valuable knowledge on topic of "Role of Education To Attain

Gender Equity"

Organized by YOGITA DENTAL COLLEGE AND HOSPITAL

  
Dr. Hemangi Pol  
CEO, YDCH

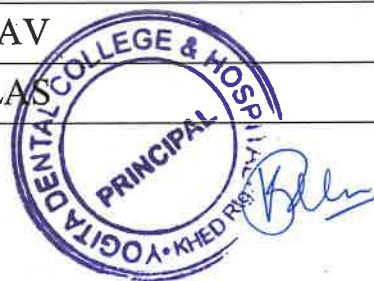
  
Dr. (Prof) Varsha Jadhav  
DEAN, YDCH

  
Dr. Unmesh Khanvilkar  
HOD, Dept of CONS & ENDO  
CRITERIA HEAD, NAAC



DATE 24/06/24

ATTENDANCE LIST	
ROLE OF EDUCATION TO ATTAIN GENDER EQUITY	
1	KHANJODE RUCHA DAYANAND
2	KHATIB UMAINA SHABBIR
3	KHOT SAYALI BABAN
4	KINI APURVA SUNIL
5	MAHURE LUCKY DILIPRAO
6	MANDAL RITIKA BHUPESH
7	MANDLEKAR SANIYA JAMEEL
8	MANE DIVYA MARUTI
9	METAKARI LAXMAN SHIVAJI
10	MHATRE SARANG BHIMSEN
11	MISAL SHUBHANGI RAJU
12	MOHD MONIS MEHER ALAM ANSARI
13	MOHITE PRAJAKTA BHARAT
14	MORE RUTUJA PRABHAKAR
15	MULANI MUSKAN AJAMUDDIN
16	MULE MANASI RAJESH
17	NARKHEDE MRUNAL MANOHAR
18	NUPNAR NIKHIL RAMESH
19	OHAL RUTUJA MAHENDRA
20	PATIL BINDIYA ISHVARAJ
21	PATIL JUILI AVINASH
22	PATIL MAHENDRALAL ATMARAM
23	PATIL RUTUJA RAJARAM
24	PATIL SAKSHI NISHIKANT
25	PATIL SEJAL UDDHAV
26	PAWAR DHIRAJ VILAS



27	PAWAR SAMIKSHA CHANDRASHEKHAR
28	PISE AKSHATA PANDURANG
29	RAMGIRI SAIRAAJ GOPAL
30	RAMTEKE BHAGYASHREE JAGDISH
31	RATHOD GAURI KISHOR
32	RATHOD MAYURI SHRAVAN
33	RATHOD RAVINDRA CHANAPPA
34	RAVLELU MANSI MAHESH
35	ROKADE PRAJAKTA SHAHAJI
36	SAIL SIDDHI MAHESH
37	SALVE PRAJYOT CHANGDEO
38	SAMBAR CHETAN DEVRAM
39	SAWANT BRAMHEYA RAJAN
40	SHAIKH SUHAIB AHMAD
41	SHELAKE NAMRATA DNYANESHWAR
42	SHETYE ANUSHKA CHANDRASHEKHAR
43	THANEKAR ABHISHEKH BHIMRAO
44	TIDKE MAYURI SURYAKANT
45	VALVI SNEHAL RAVINDRA
46	VARDHE RUJUTA SHAILENDRA
47	VATHARKAR TUSHAR SURESH
48	VELDANDI NITIN RAVINDAR
49	WAKODE KOMAL TULSHIDAS
50	YEWALE BHAGVAT SHAHAJI
51	HANKARE RESHMA SHANKAR
53	JADHAV AAKANKSHA ANIL
54	JADYAL SAMRIDDHI ANIL
56	KAKAD JANHAVI RAJESH
57	KAMBLE ASHWINI JITENDRA
58	KAWAR HEMLATA KALYAN
59	DEVLEKAR TRUPTI KAILASH





60	DEVROKHKAR VAISHNAVI MUKUND
61	KHACHE HINAN ABDUL JALIL
62	DHOBE ADITYA BHAUSAHEB
63	GAIKWAD VAISHNAVI NANDKUMAR
64	GARANDE ADHOKSHAJ APPA
65	GAWAI SUKESHINI ASHOK
66	GHADAGE SIDDHI PRADIP
67	GHAMANDE PRITHVI RAJU
68	GORALE SHWETA BHURAO

