



ANNUAL GENDER SENSITIZATION ACTION PLAN FOR 2024

The institution has set up Gender sensitization cell/ women development cell. The cell comprises of Staff and students with equal representation from both genders.

The cell conducts various gender sensitization programs throughout the year

The main objective of the cell are as follows:

Gender sensitization programs aim to achieve several objectives, all geared towards promoting gender equality, awareness, and sensitivity. Here are some common objectives of such programs:

1. Promoting Awareness: Raise awareness about gender roles, stereotypes, biases, and discrimination prevalent in society.
2. Challenging Stereotypes: Challenge and debunk stereotypes associated with gender identities and roles.
3. Fostering Empathy: Develop empathy and understanding towards the experiences, perspectives, and challenges faced by individuals of different genders.
4. Encouraging Respect: Promote respect for diverse gender identities and expressions, including non-binary and transgender individuals.
5. Creating Inclusive Spaces: Foster inclusive environments that are safe and supportive for people of all genders.
6. Preventing Discrimination and Harassment: Educate participants on recognizing and addressing gender-based discrimination, harassment, and violence.
7. Empowering Women and Marginalized Genders: Empower women and marginalized genders by addressing systemic barriers and promoting their rights.
8. Building Skills for Gender Equity: Equip individuals with skills to advocate for gender equity and to contribute towards building a more equitable society.





9. Policy Advocacy: Advocate for policies and practices that promote gender equality in various sectors such as education, employment, healthcare, and governance.
10. Cultural Change: Contribute to long-term cultural change towards gender equality by influencing attitudes, behaviors, and societal norms.
11. Intersectionality: Address intersectional issues related to gender, including how gender intersects with other identities such as race, ethnicity, class, sexuality, and disability.
12. Educational Curriculum: Integrate gender sensitization into educational curricula at various levels to ensure that young people are exposed to inclusive and equitable perspectives from an early age.
13. Overall, gender sensitization programs aim to transform societal attitudes and structures to create a more just and equitable world for people of all genders.

